



AUSTRALIAN BUREAU OF STATISTICS

CANBERRA

EMPLOYMENT BENEFITS AUSTRALIA

AUGUST 1984

CATALOGUE NO. 6334.0

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AUSTRALIA

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R. J. CAMERON

Australian Statistician

AUSTRALIAN BUREAU OF STATISTICS

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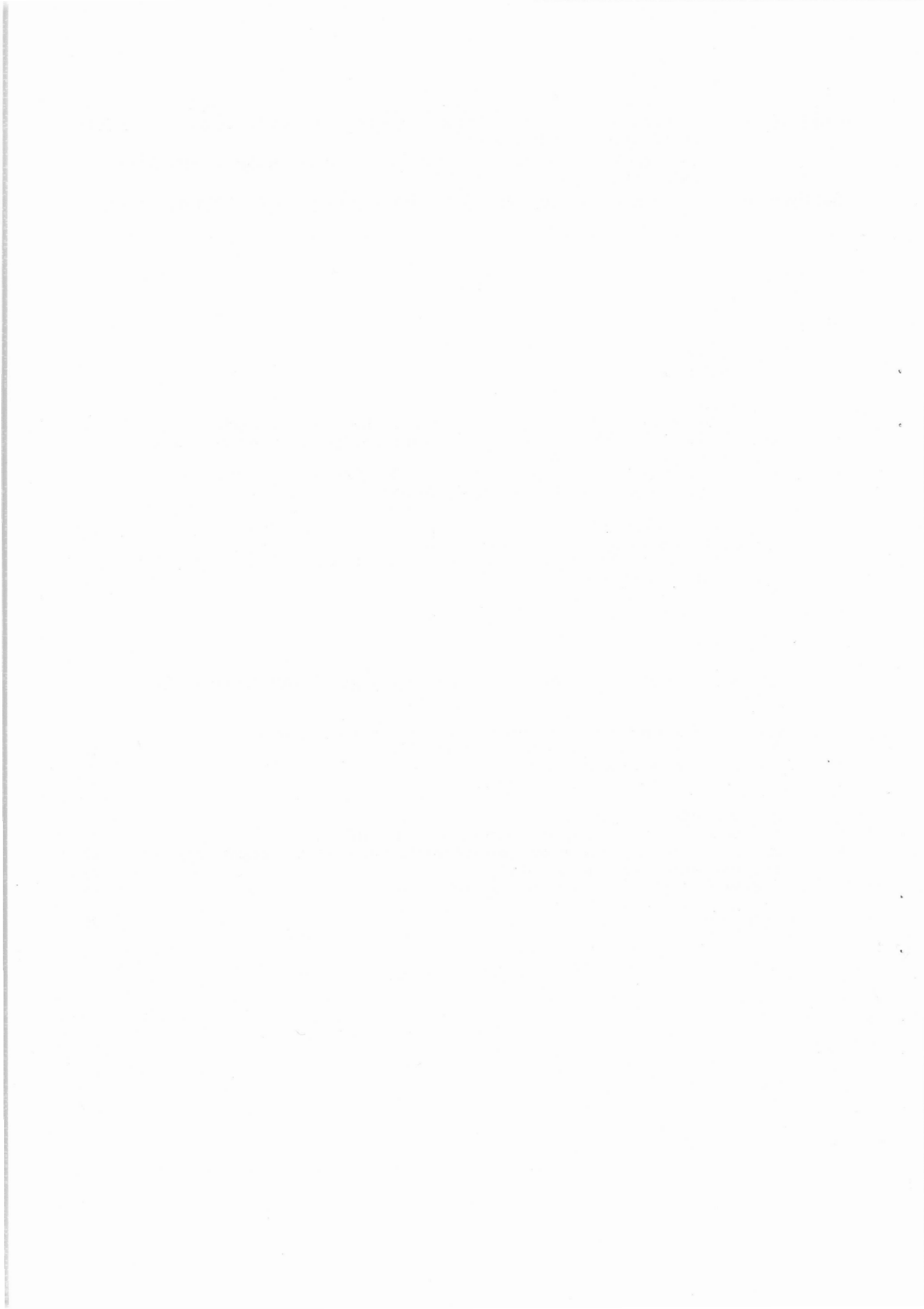
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EXPLANATORY NOTES

Introduction

In association with the August 1984 labour force survey conducted throughout Australia, employed wage and salary earners ('employees') were asked about a range of employment benefits provided to them by employers.

2. During the two weeks beginning Monday 6 August 1984, specially trained interviewers asked the questions of those of the 72,000 respondents in the August labour force survey who fell within the scope of this survey.

3. A preliminary publication (6332.0) containing a summary of survey results was issued on 26 October 1984.

4. Results of similar surveys have been published in *Employment Benefits, Australia* (6334.0), although information on sick leave, annual leave and long-service leave provided to employees was collected for the first time in the 1984 survey.

Scope

5. This supplementary survey to the labour force survey included all civilians aged fifteen and over who were employees in their main job except:

- (a) certain diplomatic personnel of overseas governments, customarily excluded from census and estimated populations;
- (b) overseas residents in Australia;
- (c) dependants of non-Australian defence forces personnel stationed in Australia;
- (d) students boarding at school, persons permanently unable to work, some patients in hospitals and sanatoria and inmates of jails, reformatories etc.; and
- (e) persons on workers' compensation.

Definitions

6. The *employment benefits* included in the survey are a selection of concessions, allowances or other privileges received by or provided to employees in their main job in addition to wages or salary. The definitions of the particular benefits which were included in the survey are given in paragraphs 11 to 28. Some benefits which were not included in the survey are certain allowances received in accordance with award provisions (e.g. safety clothing); maternity and paternity leave; and cash payments in the nature of wages or salary, over-award payments, bonuses or payments in lieu of leave. The survey was expanded in 1984 to cover three benefits not previously included—sick leave, annual leave and long-service leave; otherwise the information collected and the methodology used were the same as for the 1983 survey.

7. All benefits covered by this survey were received or provided while the employee was working for the current employer.

8. Most of the benefits were being received by the employee at the time of the survey, with two exceptions:

- (a) in the case of four particular benefits—holiday expenses (paragraph 11), low interest finance (paragraph 12), goods and services (paragraph 13), shares (paragraph 22)—the benefits had been taken up *at some time* while the employee had been working for the current employer.
- (b) in the cases of sick leave (paragraph 26), annual leave (paragraph 27), and long-service leave (paragraph 28), the provision of rather than the receipt of the particular type of leave to the employee is defined as an employment benefit.

9. Not all benefits came directly from the current employer. Some benefits received by or provided to employees from other sources as a result of their employment in a particular occupation or industry have been included in the tables (e.g. a concession air fare granted by an airline to a travel agency employee; long-service leave granted by an industry to an employee in that industry).

10. For those benefits defined in paragraphs 11 to 25, the mere availability of an entitlement to the benefit was not sufficient reason for inclusion in the estimates in this publication; only those that were used or taken up were counted. For those benefits defined in paragraphs 26 to 28 estimates in this publication refer to the provision of leave, regardless of whether this leave had actually been used.

11. *Holiday expenses.* Any free or discounted holiday or holiday travel expenses paid for or subsidised as a result of a person's employment at the time of the survey.

12. *Low interest finance.* Finance provided by the employer at a low interest rate. In cases where the employer was an institution which provided loans to persons other than its own employees, e.g. banks, a benefit was recorded only if the loan was at a lower rate of interest than the lender's usual rate for the particular purpose for which the loan was made. While loans made by lending institutions to non-employee members were not included under this definition, it is nevertheless known that some respondents reported, as low interest finance, loans provided by institutions whose borrowers were restricted to employees of certain other organisations (e.g. some credit unions set up by companies, public service, etc.).

13. *Goods and services.* Goods and services (not included under other headings) provided free or at a discounted price to an employee, e.g. a motor vehicle supplied at a discount price to an employee of a car manufacturer.

14. *Housing.* Assistance in the provision of, or subsidisation of the costs of, accommodation used as a residence by a person or his family. It included the provision to an employee, as an employee entitlement, of a residence owned by the employer, payment or subsidisation of rent or board, provision of a housing allowance and payment or subsidisation of water, sewerage or general rates payable to local government authorities.

15. *Electricity.* Payment or subsidisation by a person's employer of household fuel and/or power expenses, including electricity, gas, oil and firewood.

16. *Telephone.* Payment or subsidisation, by the employer, of private telephone charges.

17. *Transport.* Assistance with *day-to-day* travelling for *private purposes* by the provision of a vehicle or by other means, e.g. travelling allowance, excluding payment or subsidisation of the cost of travel to and from work. This type of emolument when used for less frequent purposes, e.g. holidays, was classified as another type of benefit e.g. holiday expenses.

18. *Medical.* Payment or subsidisation by the employer, of an employee's medical and/or hospital expenses, etc. and/or benefits fund contributions. Deduction from the employee's wages or salary, where the employee paid the full contribution, was not considered to be a benefit.

19. *Union dues.* Payment or subsidisation by the employer of the employee's union membership dues or professional association membership fees. Deduction from the employee's wages or salary, where the employee paid the full amount, was not considered to be a benefit.

20. *Club fees.* Payment or subsidisation of the employee's membership fee for a club or society (not being a union or professional association) of which he/she was a member. Deduction from the employee's wages or salary, where the employee paid the full amount, was not considered to be a benefit.

21. *Entertainment allowance.* Regular provision of an amount for entertainment or hospitality expenses, or the reimbursement of expenses regularly incurred for entertainment or hospitality purposes.

22. *Shares.* Receipt or provision of shares, rights or options in the employer's business as an employee entitlement.

23. *Study leave.* Time off granted by the employer for attendance at classes during working hours, provided that the course being studied was not undertaken as a condition of employment. Thus apprentices, etc. attending college were not considered to be receiving a benefit, but other students were, even if they lost pay while on study leave or had to make up all of the time they were absent during working hours.

24. *Superannuation.* Membership of a superannuation or retirement benefits scheme, but only if the scheme was arranged or provided by the person's current employer and even if the employer did not contribute to the fund.

25. *Children's education expenses.* Payment in full or in part by the employer of any expenses incurred in the education of an employee's child(ren), e.g. tuition fees, books.

26. *Sick leave.* Provision by employers of paid sick leave, as collected by responses to the question 'Does your employer provide you with paid sick leave?'.

27. *Annual leave.* Provision by employers of paid holiday leave, as collected by responses to the question 'Does your employer provide you with paid holiday leave?'.

28. *Long-service leave.* Provision by employers or industries of long-service leave to *any* employee, as collected by responses to the question 'Does your employer or industry provide long-service leave?'. Persons who 'did not know' whether they were provided with long-service leave were excluded.

29. *Hours worked in main job* referred to actual hours worked during the survey week.

30. *Full-time* employees are those who usually worked 35 hours or more each week (in all jobs) and others who, although usually working less than 35 hours each week, worked 35 hours or more during the survey week.

31. *Weekly earnings* referred to the amount of 'last total pay' prior to the interview (i.e. before taxation and other deductions had been made). For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases or pre-payment of leave, etc.

32. The *main job* was defined as the job in which most hours were usually worked. A person who held more than one job was classified to the industry and occupation of their main job.

33. Further definitions of labour force and demographic classifications appearing in this publication are given in *The Labour Force, Australia* (6203.0).

Population benchmarks

34. Following the change in official population estimates to a place of usual residence basis after the 1981 Census, the population benchmarks used in this survey are compiled according to place of usual residence. For an explanation of the new conceptual basis of population estimates see *The Labour Force, Australia* (6203.0).

35. The change from 1976 Population Census based benchmarks to 1981 Population Census based benchmarks has had little effect on the movement in the estimates between the August 1983 and August 1984 surveys.

Discontinuities in the series

36. The scope of a previous survey conducted in February to May 1979 was restricted to employees who usually worked 20 hours or more per week. In addition, for the 1979 survey respondents were interviewed personally whereas for the August 1983 and August 1984 surveys respondents were either interviewed personally or another adult member of the household responded on their behalf. The methodology adopted for the August 1983 and August 1984 surveys may have resulted in the non-reporting of particular benefits compared with the 1979 survey.

Reliability of the estimates

37. Estimates in this publication are subject to two sources of error:

- (a) *sampling error*: since the estimates are based on information obtained from occupants of a sample of dwellings they are subject to sampling variability; that is they may differ from the figures that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*. More information about this topic and a table of standard errors will be found in the Technical note.
- (b) *non-sampling error*: inaccuracies may occur because of imperfections in reporting by interviewers and respondents and errors made in the coding and processing of data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

Related publications

38. Other ABS publications which may be of interest include:

The Labour Force, Australia (6203.0)—issued monthly (\$1.10, \$1.90 incl. postage)

Working Conditions, Australia, February to May 1979 (6335.0)

Alternative Working Arrangements, Australia, March to May 1982 (6341.0) (\$1.00, \$1.70 incl. postage)

Annual and Long-Service Leave, Australia, May 1979 (6317.0)

Annual and Long-Service Leave Taken, Australia, May 1983 to April 1984, Preliminary (6331.0)

39. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

Symbols and other usages

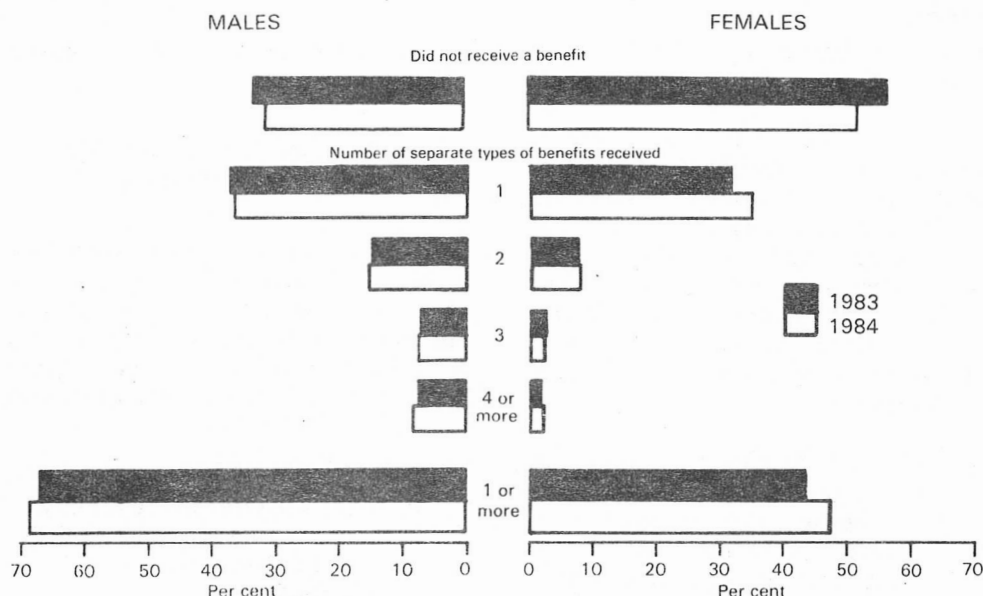
- * subject to sampling variability too high for most practical uses. See paragraph 37 above.
 - n.e.c. not elsewhere classified
 - .. not applicable
40. Because figures have been rounded, discrepancies may occur between sums of the component items and totals.

SUMMARY OF FINDINGS

Over the period August 1983 to August 1984, the proportion of employees who had received an employment benefit increased. In August 1983, 57.9 per cent had received one or more of the fifteen benefits surveyed, while in August 1984 the proportion of employees who had received one or more of the same fifteen benefits included in the 1983 survey had increased to 60.3 per cent.

This increase was more pronounced amongst females than males. In August 1983, 43.4 per cent of females had received one or more benefits, but in August 1984 this proportion had risen to 47.5 per cent. By comparison, the proportion of males who had received one or more benefits in August 1983 was 67.0 per cent, while in August 1984 this proportion was 68.7 per cent.

DIAGRAM 1. ALL EMPLOYEES : NUMBER OF SEPARATE TYPES OF BENEFITS RECEIVED(a), AUGUST 1983 AND AUGUST 1984
(Source of data : Table 2)

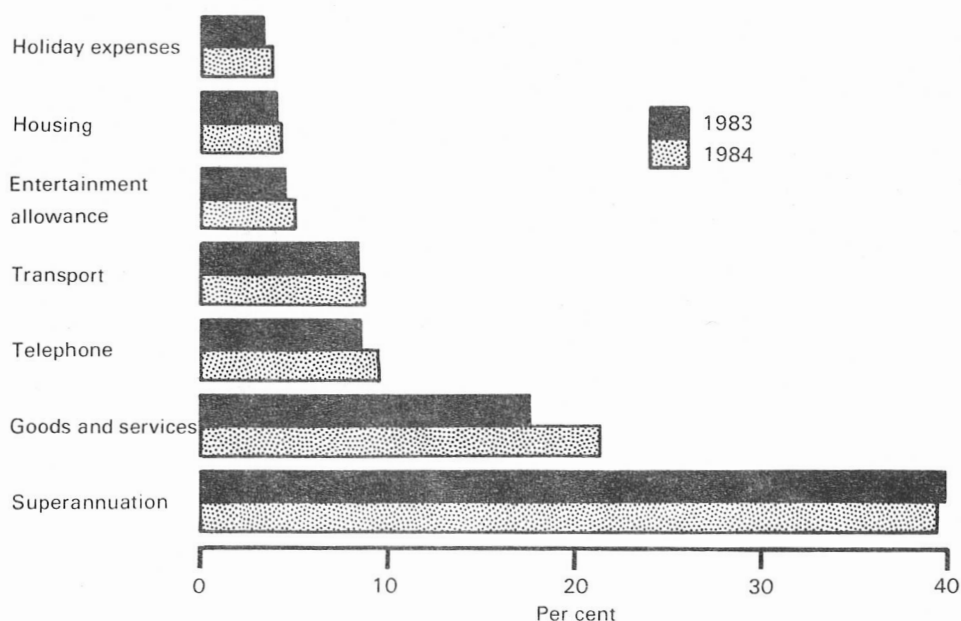


(a) Relates only to benefits which were included in both surveys.

Generally the proportions of employees who received each particular employment benefit rose over the period August 1983 to August 1984. Significant rises were recorded for 'goods and services' whose recipients rose from 17.6 per cent to 21.4 per cent of employees, telephone — from 8.6 per cent to 9.3 per cent, entertainment allowance — from 4.4 per cent to 5.1 per cent and holiday expenses — from 3.5 per cent to 3.9 per cent.

In August 1984 the most widely received benefits included annual leave (82.8 per cent of employees), sick leave (82.5 per cent), long-service leave (66.7 per cent), superannuation (39.5 per cent) and goods and services (21.4 per cent).

DIAGRAM 2. ALL EMPLOYEES : TYPE OF BENEFIT RECEIVED, AUGUST 1983 AND AUGUST 1984
(Source of data : Table 1)



Perhaps the most important factor determining whether employees received any benefits or not is whether they worked full-time or part-time: 96.6 per cent of full-time employees received one or more benefits (including the various forms of leave) in August 1984 compared with 55.5 per cent of part-time employees. This difference underlies many of the other factors which apparently affect the proportion of employees who received a benefit.

Amongst the other factors which influenced whether employees received any benefits or not, industry and occupation are two of the most significant. Apart from the widespread benefits of sick leave, annual leave and long-service leave, which are provided for in awards or under legislation, the most commonly received benefits — superannuation and goods and services — were received in significantly varying proportions according to industry and occupation.

DIAGRAM 3. ALL EMPLOYEES : PROPORTIONS WHO RECEIVED A SUPERANNUATION BENEFIT AND A GOODS AND SERVICES BENEFIT, AND INDUSTRY, AUGUST 1984
(Source of data : Table 5)

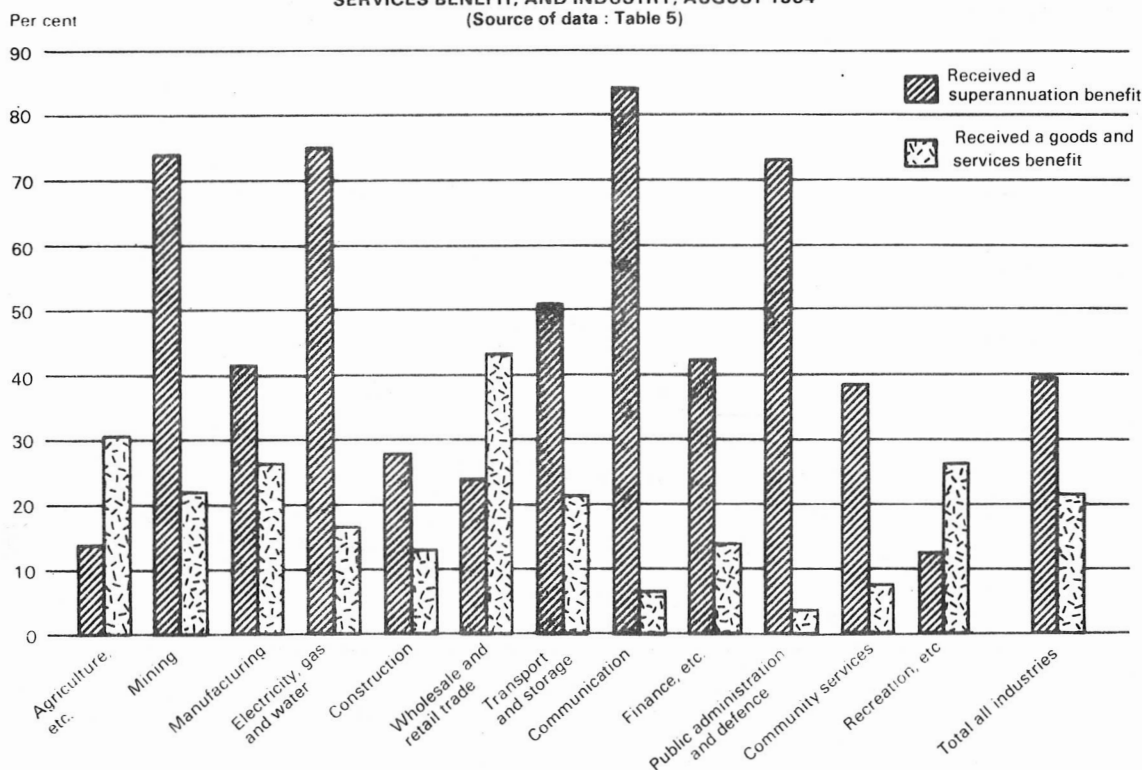
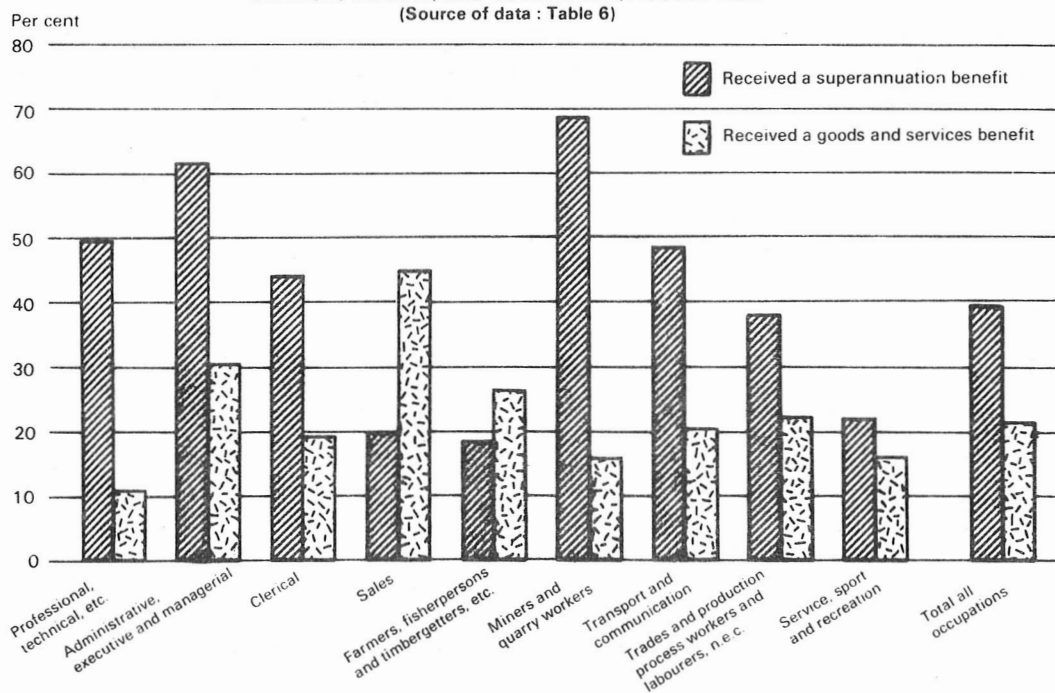
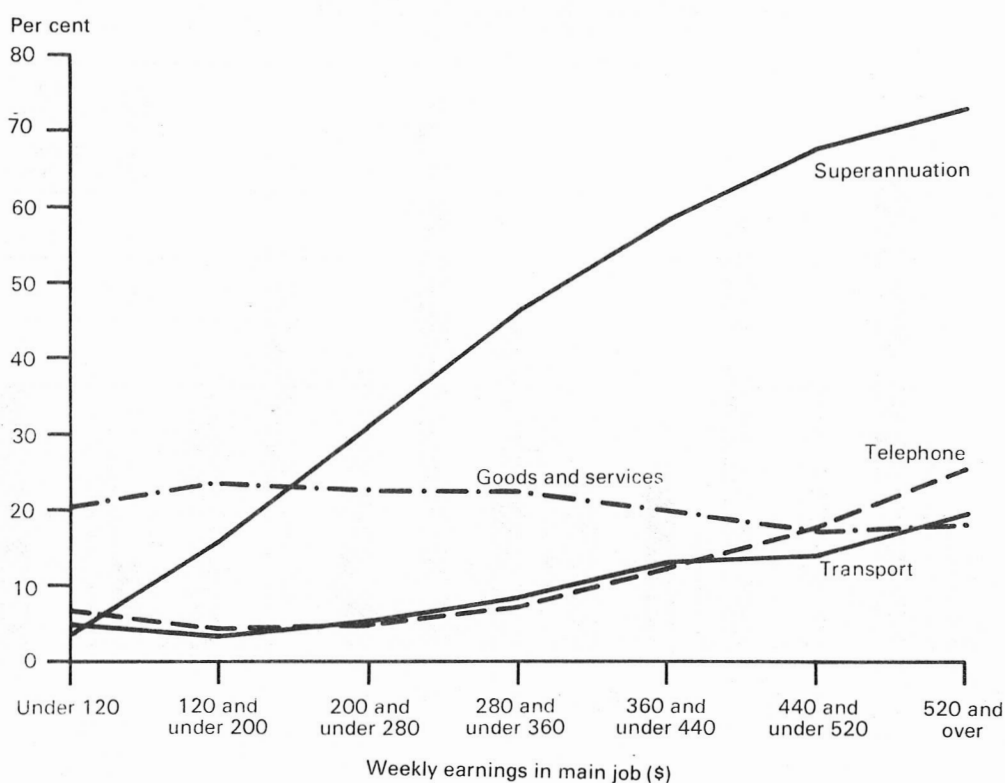


DIAGRAM 4. ALL EMPLOYEES : PROPORTIONS WHO RECEIVED A SUPERANNUATION BENEFIT AND A GOODS AND SERVICES BENEFIT, AND OCCUPATION, AUGUST 1984
(Source of data : Table 6)



The proportions of employees who received particular benefits varied according to their weekly earnings in their main jobs. This was most significant for superannuation — only 3.6 per cent of employees earning under \$120 per week received this benefit, compared with 72.8 per cent of employees earning \$520 per week or more. The proportions of employees who received a goods and services benefit showed a different pattern — the highest proportion of recipients, 23.7 per cent, earned \$120 to under \$200 per week and the proportion generally declined as earnings increased.

DIAGRAM 5. ALL EMPLOYEES : PROPORTION WHO RECEIVED SELECTED BENEFITS AND WEEKLY EARNINGS IN MAIN JOB, AUGUST 1984
(Source of data : Table 7)



Annual leave

Of the 4,437,900 employees who received an annual leave benefit, 79.2 per cent were provided with four weeks a year, while 16.9 per cent received five or more weeks a year and 4.0 per cent received less than four weeks of annual leave. Of employees who received an annual leave benefit 62.0 per cent stated they could accrue their leave from one year to the next.

TABLE 1. ALL EMPLOYEES : TYPE OF BENEFIT RECEIVED, FEBRUARY TO MAY 1979, AUGUST 1983 AND AUGUST 1984

Type of benefit received	February to May 1979(a)		August 1983		August 1984	
	Number ('000)	Proportion of total (per cent)	Number ('000)	Proportion of total (per cent)	Number ('000)	Proportion of total (per cent)
Total employees	4,320.3	100.0	5,187.9	100.0	5,358.2	100.0
Holiday expenses	272.7	6.3	181.9	3.5	208.2	3.9
Low-interest finance	252.8	5.9	133.5	2.6	147.5	2.8
Goods and services	1,584.0	36.7	913.9	17.6	1,146.8	21.4
Housing	232.1	5.4	205.6	4.0	221.4	4.1
Electricity	116.8	2.7	124.2	2.4	131.0	2.4
Telephone	341.2	7.9	444.0	8.6	496.3	9.3
Transport	331.0	7.7	436.7	8.4	468.5	8.7
Medical	212.8	4.9	172.8	3.3	191.9	3.6
Union dues	88.6	2.1	107.3	2.1	135.1	2.5
Club fees	89.9	2.1	84.1	1.6	96.6	1.8
Entertainment allowance	182.1	4.2	230.2	4.4	271.8	5.1
Shares	55.7	1.3	83.4	1.6	87.4	1.6
Study leave	99.6	2.3	88.5	1.7	97.1	1.8
Superannuation	1,844.1	42.7	2,068.9	39.9	2,117.5	39.5
Children's education expenses	(b)	(b)	16.8	0.3	18.1	0.3
Sick leave	(c)	(c)	(c)	(c)	4,419.0	82.5
Annual leave	(c)	(c)	(c)	(c)	4,437.9	82.8
Long-service leave	(c)	(c)	(c)	(c)	3,575.4	66.7

(a) Employees who usually worked 20 hours or more each week. (b) Collected for the first time in the August 1983 survey. (c) Collected for the first time in the August 1984 survey.

TABLE 2. ALL EMPLOYEES, BENEFITS INCLUDED IN THE 1983 AND 1984 SURVEYS(a): NUMBER OF SEPARATE TYPES OF BENEFIT RECEIVED, AUGUST 1983 AND AUGUST 1984

Number(a) of separate types of benefit received	August 1983				August 1984			
			Persons				Persons	
	Males ('000)	Females ('000)	Number ('000)	Proportion of total (per cent)	Males ('000)	Females ('000)	Number ('000)	Proportion of total (per cent)
Total employees	3,183.4	2,004.5	5,187.9	100.0	3,240.4	2,117.8	5,358.2	100.0
No benefits	1,049.4	1,135.5	2,184.9	42.1	1,014.7	1,112.1	2,126.8	39.7
One or more benefits	2,133.9	869.1	3,003.0	57.9	2,225.7	1,005.6	3,231.3	60.3
One benefit	1,183.9	630.5	1,814.4	35.0	1,181.4	741.0	1,922.4	35.9
Two benefits	474.9	153.4	628.3	12.1	506.4	169.6	676.1	12.6
Three benefits	232.7	50.6	283.3	5.5	255.3	50.5	305.8	5.7
Four benefits	118.6	19.1	137.7	2.7	129.5	24.4	153.9	2.9
Five benefits	62.5	7.6	70.0	1.3	70.0	11.5	81.6	1.5
Six or more benefits	61.4	7.8	69.3	1.3	83.0	8.6	91.6	1.7

(a) Relates only to the fifteen benefits which were included in both surveys.

TABLE 3. ALL EMPLOYEES, BENEFITS INCLUDED IN THE 1979, 1983 AND 1984 SURVEYS(a): NUMBER OF SEPARATE TYPES OF BENEFITS RECEIVED, FEBRUARY TO MAY 1979, AUGUST 1983 AND AUGUST 1984

Number(a) of separate types of benefit received	February to May 1979(b)		August 1983		August 1984	
	Number ('000)	Proportion of total (per cent)	Number ('000)	Proportion of total (per cent)	Number ('000)	Proportion of total (per cent)
Total employees	4,320.3	100.0	5,187.9	100.0	5,358.2	100.0
No benefits	1,261.9	29.2	2,185.7	42.1	2,127.4	39.7
One or more benefits	3,058.4	70.8	3,002.2	57.9	3,230.7	60.3
One benefit	1,622.2	37.5	1,815.3	35.0	1,923.3	35.9
Two benefits	783.9	18.1	628.1	12.1	677.1	12.6
Three benefits	363.5	8.4	283.7	5.5	305.5	5.7
Four benefits	147.5	3.4	137.4	2.6	154.4	2.9
Five or more benefits	141.2	3.3	137.7	2.7	170.5	3.2

(a) Relates only to the fourteen benefits which were included in all three surveys. (b) Employees who usually worked 20 hours or more each week.

TABLE 4. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED, INDUSTRY AND WHETHER
PRIVATE OR GOVERNMENT SECTOR, AUGUST 1984
(' 000)

	<i>Agriculture, etc.</i>	<i>Mining</i>	<i>Manu- facturing</i>	<i>Electricity, gas and water</i>	<i>Construction</i>	<i>Wholesale and retail trade</i>	<i>Transport and storage</i>
MALES							
<i>Total employees</i>	98.8	83.1	795.7	132.7	240.6	565.8	238.1
No benefits	19.3	*	20.3	*	25.3	43.6	14.1
One or more benefits	79.5	81.5	775.4	132.0	215.3	522.2	224.1
Holiday expenses	*	10.9	19.9	*	*	13.6	71.3
Low-interest finance	*	3.7	14.2	4.1	*	6.9	5.9
Goods and services	30.7	18.8	195.6	22.1	31.6	228.3	49.2
Housing	36.3	25.7	13.4	7.0	10.0	17.3	8.8
Electricity	26.6	15.9	4.4	4.8	9.3	13.0	5.3
Telephone	28.3	9.2	73.0	15.9	37.3	88.1	25.8
Transport	13.9	4.3	85.0	*	39.9	130.5	23.9
Medical	5.0	14.0	32.3	*	4.7	22.9	3.5
Union dues	*	*	22.2	*	14.0	17.2	10.2
Club fees	*	*	13.2	*	3.5	20.7	3.7
Entertainment allowance	*	*	48.5	*	17.0	69.5	9.2
Shares	*	*	18.6	*	7.1	18.1	*
Study leave	*	*	9.1	4.3	*	7.4	*
Superannuation	15.1	62.7	374.5	102.0	65.8	186.0	127.6
Children's education expenses	*	*	*	*	*	*	*
Sick leave	64.7	80.0	752.9	131.6	189.8	485.7	214.7
Annual leave	65.4	80.4	762.6	132.0	192.5	486.5	218.0
Long-service leave	32.1	74.7	632.6	128.4	139.2	339.9	195.8
FEMALES							
<i>Total employees</i>	23.3	7.8	270.9	13.9	25.7	456.9	45.1
No benefits	6.1	*	29.5	*	3.1	100.8	3.8
One or more benefits	17.2	6.9	241.5	13.2	22.6	356.1	41.3
Holiday expenses	*	*	*	*	*	6.1	17.5
Low-interest finance	*	*	*	*	*	*	*
Goods and services	6.3	*	84.8	*	3.4	214.3	10.9
Housing	5.8	*	*	*	*	3.9	*
Electricity	5.1	*	*	*	*	5.1	*
Telephone	5.6	*	8.0	*	6.7	16.1	*
Transport	4.2	*	7.6	*	5.1	21.3	4.6
Medical	*	*	4.6	*	*	7.1	*
Entertainment allowance	*	*	4.3	*	*	8.6	*
Study leave	*	*	*	*	*	3.7	*
Superannuation	*	4.5	68.5	7.8	8.4	61.0	16.5
Sick leave	9.5	6.6	223.5	13.2	16.6	262.1	37.7
Annual leave	9.7	6.7	226.3	13.2	17.7	259.0	38.0
Long-service leave	3.0	5.8	167.5	12.2	11.8	172.7	34.2
PERSONS							
<i>Total employees</i>	122.1	90.9	1,066.6	146.5	266.2	1,022.7	283.2
No benefits	25.4	*	49.8	*	28.4	144.4	17.8
One or more benefits	96.7	88.4	1,016.8	145.2	237.9	878.3	265.4
Holiday expenses	*	11.9	21.9	*	3.2	19.8	88.8
Low-interest finance	*	3.8	15.1	4.3	*	7.9	5.9
Goods and services	37.0	19.9	280.4	24.3	35.0	442.6	60.1
Housing	42.1	26.1	14.8	7.1	10.9	21.2	9.0
Electricity	31.7	16.3	5.7	5.4	11.5	18.1	5.3
Telephone	33.9	10.0	81.0	15.9	44.0	104.2	28.7
Transport	18.0	4.9	92.6	*	45.0	151.7	28.5
Medical	7.0	15.4	36.9	*	5.4	30.0	4.0
Union dues	*	*	24.8	*	14.3	21.0	11.7
Club fees	3.5	*	14.7	*	3.6	24.0	4.6
Entertainment allowance	3.7	*	52.8	*	18.7	78.1	10.5
Shares	3.5	*	22.4	*	8.8	24.4	3.4
Study leave	*	*	11.1	4.8	3.1	11.1	3.6
Superannuation	17.2	67.2	443.0	109.8	74.3	246.9	144.1
Children's education expenses	*	*	*	*	*	*	*
Sick leave	74.2	86.6	976.5	144.8	206.4	747.8	252.4
Annual leave	75.1	87.1	988.9	145.2	210.2	745.5	256.0
Long-service leave	35.1	80.4	800.1	140.6	151.0	512.7	230.0

TABLE 4. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED, INDUSTRY AND WHETHER
PRIVATE OR GOVERNMENT SECTOR, AUGUST 1984—continued
(' 000)

	Com- munication	Finance, etc.	Public adminis- tration and defence	Community services	Recrea- tion, etc.	Total	Private	Government
MALES								
Total employees	98.6	249.7	210.9	383.2	143.2	3,240.4	2,226.4	1,014.0
No benefits	*	14.2	3.9	20.1	26.2	189.7	172.7	17.0
One or more benefits	98.2	235.5	207.0	363.1	117.0	3,050.7	2,053.7	997.0
Holiday expenses	*	13.8	5.1	7.3	3.2	153.9	67.1	86.8
Low-interest finance	*	60.9	3.4	9.8	*	113.6	74.4	39.2
Goods and services	7.4	35.7	8.9	26.7	36.7	691.6	581.7	109.9
Housing	*	23.5	9.0	30.9	6.4	191.2	137.2	54.0
Electricity	*	9.2	*	7.1	5.1	103.5	92.3	11.2
Telephone	11.3	63.6	16.7	34.3	17.7	421.2	347.8	73.4
Transport	*	56.8	7.1	18.2	16.8	399.7	370.6	29.2
Medical	*	39.4	*	11.1	*	137.2	115.4	21.9
Union dues	*	28.1	*	8.7	5.1	111.7	100.3	11.4
Club fees	*	29.4	*	3.5	4.0	83.8	77.1	6.7
Entertainment allowance	*	61.6	*	10.6	14.8	240.1	225.7	14.4
Shares	*	14.1	*	*	3.2	69.5	69.0	*
Study leave	*	6.7	10.4	14.5	*	66.0	31.6	34.4
Superannuation	87.6	138.6	164.7	239.6	29.8	1,593.9	846.9	747.0
Children's education expenses	*	*	*	3.9	*	12.9	11.4	*
Sick leave	97.7	219.0	205.2	352.1	100.8	2,894.2	1,906.3	988.0
Annual leave	97.8	219.3	204.5	351.8	100.3	2,911.1	1,923.6	987.5
Long-service leave	95.7	176.9	196.5	317.5	62.9	2,392.3	1,439.1	953.2
FEMALES								
Total employees	30.2	267.0	105.5	693.6	177.9	2,117.8	1,455.2	662.6
No benefits	*	30.5	12.0	112.4	66.4	368.1	294.6	73.5
One or more benefits	28.2	236.5	93.4	581.2	111.5	1,749.6	1,160.6	589.0
Holiday expenses	*	14.2	*	6.6	3.5	54.3	34.1	20.2
Low-interest finance	*	24.9	*	5.4	*	33.9	20.9	13.0
Goods and services	*	36.2	*	45.7	47.5	455.2	411.5	43.7
Housing	*	3.0	*	8.6	4.9	30.2	23.5	6.7
Electricity	*	3.4	*	5.0	4.0	27.5	24.1	3.4
Telephone	*	13.3	*	13.0	6.5	75.1	68.2	6.9
Transport	*	12.0	*	8.1	4.4	68.7	64.1	4.7
Medical	*	24.3	*	12.9	*	54.7	38.5	16.2
Entertainment allowance	*	8.1	*	3.0	3.6	31.7	31.1	*
Study leave	*	3.1	3.2	14.6	*	31.1	15.7	15.4
Superannuation	20.9	80.3	66.5	176.4	10.7	523.6	242.5	281.1
Sick leave	27.0	218.6	90.2	538.4	81.4	1,524.8	964.1	560.7
Annual leave	27.7	222.6	88.3	537.4	80.2	1,526.8	970.9	555.9
Long-service leave	24.7	167.0	83.6	458.6	42.0	1,183.1	660.8	522.3
PERSONS								
Total employees	128.8	516.7	316.3	1,076.8	321.2	5,358.2	3,681.6	1,676.6
No benefits	*	44.7	15.9	132.5	92.6	557.8	467.3	90.5
One or more benefits	126.3	472.0	300.4	944.3	228.5	4,800.3	3,214.3	1,586.0
Holiday expenses	3.6	28.0	7.0	13.9	6.7	208.2	101.2	107.0
Low-interest finance	*	85.8	4.0	15.3	*	147.5	95.3	52.3
Goods and services	8.3	72.0	10.7	72.3	84.2	1,146.8	993.2	153.6
Housing	*	26.5	10.0	39.5	11.2	221.4	160.7	60.7
Electricity	*	12.6	*	12.1	9.1	131.0	116.4	14.6
Telephone	11.5	76.9	18.7	47.3	24.2	496.3	416.0	80.3
Transport	*	68.8	8.0	26.3	21.2	468.5	434.6	33.8
Medical	*	63.7	*	24.0	3.5	191.9	153.8	38.1
Union dues	*	35.7	*	12.9	7.1	135.1	118.2	16.9
Club fees	*	31.6	*	5.4	5.5	96.6	88.9	7.7
Entertainment allowance	*	69.7	*	13.7	18.4	271.8	256.8	15.0
Shares	*	16.9	*	*	4.2	87.4	86.7	*
Study leave	3.0	9.8	13.6	29.2	4.6	97.1	47.3	49.8
Superannuation	108.5	218.8	231.2	416.0	40.5	2,117.5	1,089.4	1,028.1
Children's education expenses	*	*	*	6.5	*	18.1	16.1	*
Sick leave	124.6	437.6	295.4	890.6	182.3	4,419.0	2,870.4	1,548.6
Annual leave	125.5	441.9	292.8	889.2	180.6	4,437.9	2,894.5	1,543.3
Long-service leave	120.4	343.9	280.1	776.1	105.0	3,575.4	2,099.9	1,475.5

TABLE 5. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED, OCCUPATION IN AUGUST 1984
AND FULL-TIME OR PART-TIME STATUS IN AUGUST 1983 AND AUGUST 1984
(' 000)

	Occupation group in August 1984						
	Pro- fessional, technical, etc.	Admin- istrative, executive and managerial	Clerical	Sales	Farmers, fisher- persons and timber- getters, etc.	Miners and quarry workers	Transport and communica- tion
MALES							
Total employees	474.0	282.7	320.1	200.9	136.7	34.2	212.8
No benefits	16.9	3.5	7.1	22.8	24.7	*	15.7
One or more benefits	457.1	279.3	313.0	178.0	112.0	33.6	197.0
Holiday expenses	15.2	22.7	22.7	5.6	*	3.5	29.0
Low-interest finance	21.0	26.0	36.2	4.4	*	*	4.7
Goods and services	62.7	83.0	61.0	72.8	35.2	5.5	45.8
Housing	35.9	29.8	11.5	5.0	38.6	7.9	8.6
Electricity	13.3	16.7	4.6	3.2	27.9	4.2	5.0
Telephone	78.3	131.8	24.8	40.6	30.4	*	11.4
Transport	62.8	134.0	19.8	67.0	15.5	*	11.6
Medical	22.1	23.9	28.6	6.1	5.2	4.4	4.8
Union dues	32.1	24.5	6.7	7.3	*	*	6.8
Club fees	18.0	39.8	5.5	7.5	3.2	*	*
Entertainment allowance	49.5	107.0	15.1	35.3	*	*	*
Shares	9.2	27.2	5.8	4.6	3.1	*	3.0
Study leave	22.5	4.0	16.8	3.2	*	*	*
Superannuation	315.5	187.5	221.1	66.8	27.4	23.6	106.6
Children's education expenses	3.8	*	*	*	*	*	*
Sick leave	438.3	259.1	307.8	159.6	96.2	32.3	185.4
Annual leave	439.3	260.1	309.3	161.0	96.8	32.9	188.1
Long-service leave	392.4	212.4	286.4	117.6	56.4	30.0	159.0
FEMALES							
Total employees	435.4	42.1	779.3	251.0	21.6	*	33.6
No benefits	53.5	*	95.7	60.7	7.0	*	6.5
One or more benefits	381.9	39.2	683.6	190.3	14.7	*	27.2
Holiday expenses	5.2	*	34.7	4.0	*	*	*
Low-interest finance	4.9	*	27.1	*	*	*	*
Goods and services	37.5	15.1	149.6	129.7	6.7	*	4.2
Housing	7.5	*	9.5	*	4.1	*	*
Electricity	4.6	*	10.4	*	3.7	*	*
Telephone	13.1	7.5	37.2	5.6	3.5	*	*
Transport	9.6	10.4	30.4	9.1	*	*	*
Medical	11.3	*	33.2	*	*	*	*
Entertainment allowance	8.5	4.6	11.3	4.5	*	*	*
Study leave	13.1	*	13.0	*	*	*	*
Superannuation	135.9	13.0	264.7	22.6	*	*	13.4
Sick leave	357.6	32.9	620.4	124.9	8.5	*	24.3
Annual leave	354.8	33.1	623.7	123.8	8.2	*	24.9
Long-service leave	304.4	23.1	502.0	78.3	*	*	21.4
PERSONS							
Total employees	909.3	324.8	1,099.4	451.9	158.3	34.3	246.4
No benefits	70.3	6.3	102.8	83.5	31.7	*	22.2
One or more benefits	839.0	318.5	996.6	368.3	126.6	33.6	224.2
Holiday expenses	20.4	25.0	57.4	9.7	*	3.5	29.9
Low-interest finance	25.8	26.8	63.2	4.9	*	*	5.1
Goods and services	100.2	98.2	210.6	202.5	41.9	5.5	50.0
Housing	43.4	31.7	20.9	5.8	42.7	7.9	8.7
Electricity	17.9	18.8	14.9	4.4	31.6	4.2	5.1
Telephone	91.3	139.4	62.0	46.3	33.9	*	11.7
Transport	72.4	144.4	50.1	76.1	18.3	*	12.4
Medical	33.5	26.3	61.8	7.8	6.7	4.4	5.1
Union dues	39.0	26.1	14.8	9.6	3.4	*	7.0
Club fees	21.5	40.5	10.5	9.3	3.8	*	*
Entertainment allowance	58.0	111.6	26.4	39.9	3.1	*	*
Shares	10.3	28.5	17.4	5.7	3.7	*	3.0
Study leave	35.6	4.7	29.8	5.5	*	*	*
Superannuation	451.4	200.5	485.8	89.4	28.9	23.6	120.1
Children's education expenses	6.2	*	*	*	*	*	*
Sick leave	795.9	292.0	928.2	284.5	104.6	32.3	209.7
Annual leave	794.1	293.3	933.1	284.9	105.0	32.9	213.0
Long-service leave	696.8	235.5	788.4	195.9	58.5	30.0	180.4

**TABLE 5. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED, OCCUPATION IN AUGUST 1984
AND FULL-TIME OR PART-TIME STATUS IN AUGUST 1983 AND AUGUST 1984—continued**
(' 000)

	Occupation group in August 1984		All employees in August 1984			All employees in August 1983		
	Trades and production- process workers, and labourers, n.e.c.	Service, sport and recreation	Full-time	Part-time	Total	Full-time	Part-time	Total
MALES								
<i>Total employees</i>	<i>1,367.1</i>	<i>212.0</i>	<i>3,064.4</i>	<i>176.0</i>	<i>3,240.4</i>	<i>3,008.7</i>	<i>174.7</i>	<i>3,183.4</i>
No benefits	68.3	30.1	100.6	89.1	189.7	932.7	116.8	1,049.4
One or more benefits	1,298.8	181.9	2,963.9	86.9	3,050.7	2,076.0	57.9	2,133.9
Holiday expenses	48.0	5.3	151.0	*	153.9	136.3	3.0	139.3
Low-interest finance	17.5	*	112.5	*	113.6	101.2	*	102.1
Goods and services	288.7	36.9	658.7	32.9	691.6	538.4	26.4	564.8
Housing	42.0	11.9	189.2	*	191.2	170.3	*	172.8
Electricity	24.1	4.5	100.5	*	103.5	93.7	*	96.3
Telephone	89.1	12.0	413.6	7.7	421.2	364.3	8.1	372.4
Transport	79.7	8.3	392.9	6.9	399.7	359.5	7.2	366.7
Medical	35.4	6.8	136.0	*	137.2	122.5	*	124.8
Union dues	27.3	3.6	109.0	*	111.7	88.1	*	91.0
Club fees	6.4	*	82.2	*	83.8	73.3	*	74.3
Entertainment allowance	23.3	4.6	237.5	*	240.1	202.4	3.0	205.4
Shares	15.4	*	68.7	*	69.5	62.1	*	64.3
Study leave	13.6	3.4	61.8	4.2	66.0	55.2	4.6	59.8
Superannuation	555.9	89.4	1,573.3	20.5	1,593.9	1,566.0	24.4	1,590.4
Children's education expenses	*	*	12.6	*	12.9	11.1	*	11.5
Sick leave	1,249.4	166.2	2,846.3	47.9	2,894.2	(a)	(a)	(a)
Annual leave	1,258.2	165.2	2,863.9	47.2	2,911.1	(a)	(a)	(a)
Long-service leave	1,006.3	131.7	2,356.4	35.9	2,392.3	(a)	(a)	(a)
FEMALES								
<i>Total employees</i>	<i>192.3</i>	<i>362.4</i>	<i>1,379.0</i>	<i>738.8</i>	<i>2,117.8</i>	<i>1,320.6</i>	<i>684.0</i>	<i>2,004.5</i>
No benefits	26.5	115.4	50.6	317.5	368.1	637.8	497.7	1,135.5
One or more benefits	165.7	247.0	1,328.4	421.2	1,749.6	682.8	186.3	869.1
Holiday expenses	*	5.3	46.0	8.3	54.3	38.5	4.2	42.7
Low-interest finance	*	*	30.0	3.9	33.9	29.3	*	31.3
Goods and services	56.9	55.4	309.2	145.9	455.2	239.8	109.3	349.1
Housing	*	5.3	20.7	9.5	30.2	23.6	9.2	32.8
Electricity	*	4.7	17.5	9.9	27.5	18.1	9.7	27.9
Telephone	*	6.7	43.5	31.6	75.1	36.9	34.7	71.6
Transport	*	4.2	45.9	22.8	68.7	43.9	26.1	70.0
Medical	*	*	47.1	7.6	54.7	42.1	5.8	48.0
Entertainment allowance	*	*	26.6	5.2	31.7	19.9	5.0	24.9
Study leave	*	*	25.2	5.9	31.1	24.0	4.7	28.7
Superannuation	35.3	37.3	476.0	47.6	523.6	434.7	43.8	478.5
Sick leave	150.1	206.0	1,275.8	249.0	1,524.8	(a)	(a)	(a)
Annual leave	151.2	207.0	1,278.4	248.3	1,526.8	(a)	(a)	(a)
Long-service leave	106.2	145.6	1,000.0	183.1	1,183.1	(a)	(a)	(a)
PERSONS								
<i>Total employees</i>	<i>1,559.4</i>	<i>574.4</i>	<i>4,443.4</i>	<i>914.7</i>	<i>5,358.2</i>	<i>4,329.2</i>	<i>858.7</i>	<i>5,187.9</i>
No benefits	94.8	145.5	151.2	406.6	557.8	1,570.5	614.5	2,184.9
One or more benefits	1,464.6	428.9	4,292.2	508.1	4,800.3	2,758.8	244.2	3,003.0
Holiday expenses	49.8	10.6	197.0	11.2	208.2	174.8	7.2	181.9
Low-interest finance	17.7	*	142.4	5.1	147.5	130.5	*	133.5
Goods and services	345.6	92.3	968.0	178.8	1,146.8	778.3	135.7	913.9
Housing	43.0	17.2	209.9	11.5	221.4	193.9	11.7	205.6
Electricity	24.9	9.2	118.1	12.9	131.0	111.8	12.3	124.2
Telephone	90.3	18.7	457.0	39.3	496.3	401.2	42.8	444.0
Transport	80.9	12.6	438.8	29.7	468.5	403.4	33.3	436.7
Medical	36.5	9.7	183.0	8.9	191.9	164.6	8.2	172.8
Union dues	28.2	6.5	128.6	6.5	135.1	102.0	5.3	107.3
Club fees	6.4	*	92.9	3.7	96.6	79.8	4.4	84.1
Entertainment allowance	23.9	6.0	264.1	7.7	271.8	222.3	7.9	230.2
Shares	17.1	*	81.4	6.0	87.4	74.1	9.3	83.4
Study leave	14.0	5.0	87.0	10.1	97.1	79.2	9.3	88.5
Superannuation	591.2	126.7	2,049.3	68.2	2,117.5	2,000.7	68.2	2,068.9
Children's education expenses	*	*	15.7	*	18.1	14.3	*	16.8
Sick leave	1,399.5	372.3	4,122.1	296.9	4,419.0	(a)	(a)	(a)
Annual leave	1,409.4	372.2	4,142.3	295.6	4,437.9	(a)	(a)	(a)
Long-service leave	1,112.5	277.4	3,356.4	219.0	3,575.4	(a)	(a)	(a)

(a) Collected for the first time in the August 1984 survey.

TABLE 6. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED AND WEEKLY EARNINGS IN MAIN JOB, AUGUST 1984
(' 000)

	Weekly earnings (a) in main job (\$)						
	Under 120	120 and under 160	160 and under 200	200 and under 240	240 and under 280	280 and under 320	320 and under 360
MALES							
Total employees	167.6	116.8	131.7	251.2	425.0	467.3	402.7
No benefits	76.9	14.1	11.3	14.3	16.9	14.3	10.5
One or more benefits	90.8	102.7	120.4	236.9	408.1	453.0	392.2
Holiday expenses	*	*	*	8.7	14.1	19.0	20.5
Low-interest finance	*	*	*	5.0	9.6	13.4	12.8
Goods and services	31.7	25.1	29.3	56.3	94.6	109.2	91.7
Housing	12.9	6.1	7.5	18.4	16.9	20.2	16.2
Electricity	12.4	4.9	5.7	12.7	9.0	8.0	9.8
Telephone	17.4	8.2	8.7	24.7	25.4	39.0	38.7
Transport	14.6	6.1	8.7	21.7	30.9	47.6	45.8
Medical	6.2	*	*	6.8	8.9	12.3	15.1
Union dues	4.8	*	*	8.5	7.8	9.0	12.2
Club fees	4.1	*	*	3.1	*	6.1	7.0
Entertainment allowance	6.7	*	4.3	9.3	12.8	18.2	21.9
Shares	*	*	*	4.7	4.2	6.1	7.6
Study leave	*	*	*	*	5.3	7.6	9.0
Superannuation	10.3	18.1	29.3	78.0	160.0	221.9	207.0
Children's education expenses	*	*	*	*	*	*	*
Sick leave	52.8	92.2	109.5	218.9	390.9	441.3	381.6
Annual leave	51.9	93.7	111.9	223.3	392.2	441.4	383.7
Long-service leave	22.9	50.9	71.1	153.0	300.7	366.7	325.5
FEMALES							
Total employees	415.0	220.9	224.5	282.5	309.2	247.3	140.6
No benefits	218.3	56.0	31.9	24.5	14.7	12.5	3.9
One or more benefits	196.7	164.9	192.5	258.0	294.5	234.8	136.6
Holiday expenses	*	*	4.0	8.3	9.7	8.7	5.9
Low-interest finance	*	*	*	3.5	5.5	5.7	5.6
Goods and services	87.4	54.0	56.2	58.6	79.2	50.1	28.2
Housing	10.0	4.2	*	*	3.4	*	*
Electricity	9.0	*	*	3.2	3.2	*	*
Telephone	19.9	7.7	6.5	7.8	6.9	6.2	5.2
Transport	13.3	4.5	3.9	6.7	10.0	7.2	7.8
Medical	5.9	*	5.7	7.2	7.6	10.7	5.6
Entertainment allowance	*	*	*	*	3.2	3.4	3.3
Study leave	3.7	*	*	*	*	4.7	3.1
Superannuation	10.9	20.1	41.9	57.0	94.9	98.4	60.9
Sick leave	86.6	130.1	165.0	237.9	279.0	227.6	132.2
Annual leave	87.1	128.8	168.1	238.1	280.3	227.8	132.0
Long-service leave	51.6	80.9	117.4	165.9	222.5	191.9	110.1
PERSONS							
Total employees	582.7	337.7	356.2	533.7	734.1	714.7	543.3
No benefits	295.2	70.1	43.3	38.8	31.6	26.8	14.5
One or more benefits	287.5	267.6	312.9	494.9	702.6	687.9	528.8
Holiday expenses	5.6	4.1	6.3	17.0	23.8	27.7	26.4
Low-interest finance	*	3.1	*	8.6	15.1	19.2	18.4
Goods and services	119.1	79.1	85.4	115.0	173.9	159.3	119.9
Housing	22.9	10.3	10.0	21.1	20.3	21.6	17.2
Electricity	21.4	7.8	7.6	15.9	12.2	9.9	11.6
Telephone	37.3	15.9	15.2	32.5	32.3	45.3	43.9
Transport	27.9	10.5	12.6	28.4	40.9	54.8	53.5
Medical	12.1	5.4	8.5	14.0	16.5	23.0	20.7
Union dues	6.8	3.8	4.0	10.8	10.8	12.0	14.8
Club fees	5.8	*	*	4.0	4.3	8.2	8.9
Entertainment allowance	9.4	4.2	6.5	10.8	16.0	21.7	25.1
Shares	5.0	*	*	7.1	7.4	7.3	9.3
Study leave	6.3	3.1	4.5	5.0	7.7	12.2	12.1
Superannuation	21.2	38.2	71.2	135.0	254.9	320.3	267.9
Children's education expenses		3.9		3.8		*	*
Sick leave	139.4	222.3	274.5	456.8	669.9	668.9	513.8
Annual leave	138.9	222.4	279.9	461.5	672.5	669.3	515.6
Long-service leave	74.5	131.9	188.5	318.8	523.2	558.5	435.5

For footnote see end of table.

TABLE 6. ALL EMPLOYEES : TYPE OF BENEFIT RECEIVED AND WEEKLY EARNINGS IN MAIN JOB, AUGUST 1984—continued
(' 000)

	Weekly earnings(a) in main job (\$)							
	360 and under 400	400 and under 440	440 and under 480	480 and under 520	520 and under 560	560 and under 600	600 and over	Total
MALES								
Total employees	294.7	236.3	156.1	172.2	118.2	108.9	191.6	3,240.4
No benefits	5.5	5.7	4.1	4.4	*	*	7.3	189.7
One or more benefits	289.2	230.6	152.0	167.8	115.9	106.9	184.3	3,050.7
Holiday expenses	16.6	10.2	11.4	11.5	7.8	9.2	18.2	153.9
Low-interest finance	11.7	10.6	8.2	8.6	7.3	7.1	17.0	113.6
Goods and services	63.0	48.1	29.7	34.3	21.8	20.3	36.5	691.6
Housing	12.7	11.5	10.3	14.4	12.0	11.1	21.0	191.2
Electricity	7.4	5.8	*	6.7	4.2	4.9	9.2	103.5
Telephone	38.0	39.1	30.0	38.5	25.1	27.4	60.9	421.2
Transport	44.6	37.1	21.6	31.7	21.0	24.2	44.1	399.7
Medical	11.5	10.9	9.3	10.7	11.9	7.0	21.4	137.2
Union dues	9.4	8.2	8.2	8.1	7.5	5.7	17.3	111.7
Club fees	7.8	7.0	5.5	7.1	6.8	6.9	16.8	83.8
Entertainment allowance	22.7	25.6	16.4	25.7	19.4	17.3	37.4	240.1
Shares	7.0	7.8	4.4	4.9	4.7	4.3	10.0	69.5
Study leave	6.7	6.8	4.4	5.6	4.1	3.6	4.0	66.0
Superannuation	170.5	151.3	107.6	123.5	88.5	83.7	144.2	1,593.9
Children's education expenses	*	*	*	*	*	*	*	12.9
Sick leave	282.5	222.6	146.8	163.9	111.4	103.1	176.8	2,894.2
Annual leave	282.6	222.9	148.1	165.8	113.7	103.1	176.8	2,911.1
Long-service leave	249.4	197.0	137.0	153.3	107.3	95.2	162.5	2,392.3
FEMALES								
Total employees	84.9	61.3	44.0	35.5	18.5	14.3	19.3	2,117.8
No benefits	*	*	*	*	*	*	*	368.1
One or more benefits	82.0	60.5	43.0	35.5	17.8	14.3	18.4	1,749.6
Holiday expenses	4.6	*	*	*	*	*	*	54.3
Low-interest finance	3.4	*	*	*	*	*	*	33.9
Goods and services	16.7	7.5	5.6	4.3	*	*	3.9	455.2
Housing	*	*	*	*	*	*	*	30.2
Electricity	*	*	*	*	*	*	*	27.5
Telephone	*	3.5	*	*	*	*	*	75.1
Transport	4.1	4.1	*	*	*	*	*	68.7
Medical	3.7	*	*	*	*	*	*	54.7
Entertainment allowance	4.5	*	*	*	*	*	*	31.7
Study leave	3.2	*	*	*	*	*	*	31.1
Superannuation	41.5	28.5	23.2	20.2	7.9	9.4	8.9	523.6
Sick leave	80.3	59.6	42.1	35.0	17.8	13.9	17.7	1,524.8
Annual leave	80.6	59.3	41.7	34.5	17.0	13.7	17.8	1,526.8
Long-service leave	73.2	53.8	39.0	32.7	16.1	13.0	15.0	1,183.1
PERSONS								
Total employees	379.6	297.5	200.1	207.7	136.7	123.2	210.8	5,358.2
No benefits	8.4	6.5	5.2	4.4	3.1	*	8.2	557.8
One or more benefits	371.2	291.1	195.0	203.3	133.7	121.3	202.6	4,800.3
Holiday expenses	21.2	12.9	12.8	12.8	8.9	9.5	19.3	208.2
Low-interest finance	15.1	11.9	8.8	10.1	7.7	8.2	17.6	147.5
Goods and services	79.8	55.6	35.3	38.7	24.1	21.2	40.4	1,146.8
Housing	13.9	12.8	11.4	15.2	12.1	11.1	21.5	221.4
Electricity	8.3	6.8	3.0	7.4	4.4	4.9	9.8	131.0
Telephone	40.9	42.6	31.5	40.9	25.7	28.5	63.8	496.3
Transport	48.7	41.2	23.3	33.9	21.8	25.0	45.8	468.5
Medical	15.2	12.1	10.2	12.2	12.1	7.4	22.5	191.9
Union dues	11.6	9.7	9.1	8.4	8.8	6.1	18.5	135.1
Club fees	8.7	8.3	5.9	7.5	6.9	7.3	17.3	96.6
Entertainment allowance	27.1	28.4	17.8	27.4	20.3	18.2	38.8	271.8
Shares	8.8	8.9	5.0	5.0	4.8	4.5	10.3	87.4
Study leave	9.9	9.6	6.1	7.5	4.8	3.8	4.4	97.1
Superannuation	212.0	179.8	130.8	143.6	96.5	93.1	153.1	2,117.5
Children's education expenses	*	*	*	3.4		3.4		18.1
Sick leave	362.8	282.1	188.9	198.9	129.2	117.1	194.5	4,419.0
Annual leave	363.2	282.1	189.8	200.4	130.7	116.8	194.7	4,437.9
Long-service leave	322.6	250.8	176.0	186.0	123.3	108.2	177.5	3,575.4

(a) Refers to weekly earnings from last pay.

TABLE 7. ALL EMPLOYEES : TYPE OF BENEFIT RECEIVED, AUGUST 1984
(' 000)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
MALES									
Total employees	1,128.5	872.0	496.3	274.6	291.0	90.6	28.8	58.7	3,240.4
No benefits	64.6	41.9	36.0	19.7	18.3	5.5	*	2.3	189.7
One or more benefits	1,063.9	830.1	460.4	254.9	272.6	85.1	27.3	56.4	3,050.7
Holiday expenses	50.8	34.0	28.1	11.0	17.2	2.5	9.5	*	153.9
Low-interest finance	40.2	34.7	13.3	9.2	10.1	3.0	1.7	*	113.6
Goods and services	221.1	194.8	105.0	71.4	65.6	21.6	5.6	6.4	691.6
Housing	54.8	34.3	38.9	15.6	30.7	7.4	7.7	1.8	191.2
Electricity	30.2	19.1	16.9	4.4	21.3	6.5	4.6	*	103.5
Telephone	152.1	103.4	67.4	34.0	42.5	11.1	4.2	6.7	421.2
Transport	158.6	104.6	52.4	30.6	36.4	7.7	4.3	5.0	399.7
Medical	43.5	35.3	20.2	9.7	20.2	6.4	*	*	137.2
Union dues	45.2	31.3	11.8	8.8	8.6	2.1	1.5	2.4	111.7
Club fees	32.4	22.6	11.3	6.1	7.6	1.3	*	1.8	83.8
Entertainment allowance	98.6	56.2	33.0	21.5	19.5	3.2	2.8	5.3	240.1
Shares	25.5	18.4	7.9	8.0	6.0	*	*	*	69.5
Study leave	22.4	17.3	6.7	7.6	6.1	2.0	*	3.3	66.0
Superannuation	574.5	447.4	221.4	125.1	120.4	49.4	15.7	39.9	1,593.9
Children's education expenses	5.7	*	*	*	2.1	*	*	*	12.9
Sick leave	1,010.9	789.7	435.0	240.7	256.4	81.6	26.1	53.8	2,894.2
Annual leave	1,015.7	795.2	437.7	242.2	258.2	82.4	25.7	54.1	2,911.1
Long-service leave	825.2	660.5	344.0	213.0	207.8	73.5	20.6	47.7	2,392.3
FEMALES									
Total employees	754.2	568.1	309.2	181.5	189.0	52.6	17.8	45.2	2,117.8
No benefits	117.4	87.6	65.9	40.2	32.0	14.3	2.7	8.0	368.1
One or more benefits	636.8	480.5	243.3	141.3	157.1	38.3	15.1	37.2	1,749.6
Holiday expenses	19.3	14.0	7.6	2.5	6.4	1.1	2.8	*	54.3
Low-interest finance	13.3	7.5	3.8	2.9	3.9	1.1	*	*	33.9
Goods and services	157.6	128.8	68.4	43.8	38.5	8.7	3.2	6.2	455.2
Housing	9.3	5.9	5.6	2.9	3.8	*	*	*	30.2
Electricity	10.8	5.3	4.7	2.0	3.8	*	*	*	27.5
Telephone	27.6	17.1	13.0	7.3	6.8	*	*	*	75.1
Transport	24.0	19.1	9.3	5.8	7.8	*	*	*	68.7
Medical	20.4	15.3	7.9	3.3	5.9	1.1	*	*	54.7
Entertainment allowance	13.5	8.7	3.9	3.0	*	*	*	*	31.7
Study leave	12.6	8.7	*	3.0	2.5	*	*	1.8	31.1
Superannuation	204.5	148.1	72.1	29.6	31.1	11.2	8.3	18.7	523.6
Sick leave	562.8	426.9	205.7	111.4	138.0	34.1	13.3	32.6	1,524.8
Annual leave	564.2	425.6	205.1	112.1	140.2	33.5	13.5	32.5	1,526.8
Long-service leave	429.1	320.2	152.6	106.9	107.8	27.6	10.3	28.6	1,183.1
PERSONS									
Total employees	1,882.7	1,440.1	805.6	456.1	480.0	143.2	46.5	104.0	5,358.2
No benefits	182.0	129.4	101.9	59.9	50.3	19.8	4.1	10.3	557.8
One or more benefits	1,700.7	1,310.7	703.7	396.2	429.7	123.4	42.4	93.6	4,800.3
Holiday expenses	70.1	48.0	35.7	13.4	23.6	3.6	12.4	*	208.2
Low-interest finance	53.5	42.2	17.1	12.1	14.0	4.1	*	2.2	147.5
Goods and services	378.7	323.6	173.3	115.3	104.2	30.3	8.8	12.6	1,146.8
Housing	64.1	40.3	44.5	18.5	34.5	8.2	8.6	2.7	221.4
Electricity	41.1	24.4	21.7	6.5	25.0	7.0	4.6	*	131.0
Telephone	179.7	120.5	80.3	41.3	49.2	11.9	5.4	8.0	496.3
Transport	182.6	123.8	61.7	36.4	44.3	8.6	5.1	6.0	468.5
Medical	63.9	50.6	28.1	13.0	26.1	7.5	*	2.0	191.9
Union dues	56.4	35.5	14.7	11.2	10.6	2.6	1.5	2.6	135.1
Club fees	37.2	25.8	13.0	6.8	9.4	1.5	*	1.9	96.6
Entertainment allowance	112.1	64.9	36.9	24.5	21.2	3.4	3.1	5.8	271.8
Shares	32.9	21.3	10.9	9.8	7.7	2.3	*	1.5	87.4
Study leave	35.0	26.1	8.2	10.6	8.6	2.6	*	5.1	97.1
Superannuation	779.0	595.5	293.5	154.7	151.5	60.7	24.0	58.6	2,117.5
Children's education expenses	8.0	4.1	*	*	2.9	*	*	*	18.1
Sick leave	1,573.7	1,216.6	640.7	352.1	394.4	115.6	39.4	86.5	4,419.0
Annual leave	1,579.9	1,220.8	642.8	354.3	398.4	115.9	39.2	86.5	4,437.9
Long-service leave	1,254.2	980.7	496.7	319.9	315.7	101.0	30.9	76.3	3,575.4

TABLE 8. ALL EMPLOYEES : TYPE OF BENEFIT RECEIVED AND HOURS WORKED IN MAIN JOB, AUGUST 1984
(' 000)

	Hours worked in main job						
	Less than 20	20-29	30-34	35-39	40	41 and over	Total
MALES							
Total employees	292.2	120.7	246.4	678.6	931.1	971.4	3,240.4
No benefits	78.2	17.2	15.6	16.4	31.2	31.1	189.7
One or more benefits	214.0	103.6	230.8	662.1	899.9	940.3	3,050.7
Holiday expenses	16.0	6.7	12.5	25.6	38.6	54.5	153.9
Low-interest finance	6.4	4.6	12.1	21.8	28.5	40.2	113.6
Goods and services	58.1	20.4	53.4	103.9	194.5	261.4	691.6
Housing	10.9	5.6	13.3	20.7	53.9	86.8	191.2
Electricity	7.5	3.6	6.1	9.9	24.6	51.9	103.5
Telephone	23.5	11.2	21.3	45.8	101.2	218.2	421.2
Transport	17.9	9.7	15.1	39.4	101.4	216.2	399.7
Medical	10.4	4.7	10.7	24.3	32.1	55.0	137.2
Union dues	6.5	4.2	5.1	11.1	22.7	62.2	111.7
Club fees	4.1	*	4.9	8.6	15.0	49.8	83.8
Entertainment allowance	11.4	4.5	7.9	21.5	53.1	141.8	240.1
Shares	3.6	*	*	5.5	17.4	39.4	69.5
Study leave	6.6	3.3	4.0	19.8	13.3	19.0	66.0
Superannuation	109.8	59.7	131.3	407.9	397.9	487.3	1,593.9
Children's education expenses	*	*	*	*	*	9.1	12.9
Sick leave	181.3	91.9	220.4	649.7	870.5	880.4	2,894.2
Annual leave	181.9	92.0	221.8	653.4	875.3	886.6	2,911.1
Long-service leave	157.8	78.6	196.7	574.2	689.3	695.7	2,392.3
FEMALES							
Total employees	532.0	254.7	194.2	432.8	473.4	230.6	2,117.8
No benefits	238.0	69.5	21.1	18.6	12.1	8.9	368.1
One or more benefits	294.1	185.3	173.0	414.2	461.3	221.8	1,749.6
Holiday expenses	7.8	4.7	6.7	11.5	14.6	9.0	54.3
Low-interest finance	4.2	3.0	4.6	10.7	6.9	4.4	33.9
Goods and services	105.2	55.0	43.6	76.4	110.9	63.9	455.2
Housing	7.1	3.6	*	3.9	4.0	9.9	30.2
Electricity	8.0	3.3	*	*	4.4	7.6	27.5
Telephone	19.8	12.2	7.0	6.9	12.7	16.4	75.1
Transport	15.0	8.0	6.3	7.9	14.6	17.0	68.7
Medical	6.7	5.8	7.0	14.5	12.7	7.9	54.7
Entertainment allowance	4.6	*	*	3.3	9.5	10.1	31.7
Study leave	5.0	*	*	8.8	7.7	4.8	31.1
Superannuation	49.8	38.0	57.7	176.5	127.4	74.3	523.6
Sick leave	173.3	140.7	155.3	400.3	445.3	209.9	1,524.8
Annual leave	173.0	140.6	154.6	400.2	447.8	210.6	1,526.8
Long-service leave	138.2	101.0	125.3	330.2	331.6	156.8	1,183.1
PERSONS							
Total employees	824.3	375.5	440.6	1,111.4	1,404.5	1,202.0	5,358.2
No benefits	316.2	86.6	36.7	35.0	43.3	39.9	557.8
One or more benefits	508.1	288.8	403.9	1,076.3	1,361.2	1,162.0	4,800.3
Holiday expenses	23.8	11.4	19.2	37.1	53.2	63.5	208.2
Low-interest finance	10.7	7.6	16.8	32.5	35.3	44.6	147.5
Goods and services	163.3	75.4	97.0	180.3	305.4	325.3	1,146.8
Housing	18.0	9.2	15.0	24.6	57.9	96.7	221.4
Electricity	15.5	6.9	8.1	12.0	29.0	59.4	131.0
Telephone	43.3	23.5	28.3	52.8	113.9	234.6	496.3
Transport	32.9	17.7	21.4	47.2	115.9	233.2	468.5
Medical	17.1	10.5	17.7	39.9	44.8	62.9	191.9
Union dues	9.3	6.1	8.3	16.1	27.9	67.4	135.1
Club fees	5.6	*	5.3	10.8	16.9	55.4	96.6
Entertainment allowance	15.9	6.3	10.3	24.8	62.6	151.9	271.8
Shares	7.4	3.0	3.9	8.5	21.8	42.7	87.4
Study leave	11.6	5.9	6.2	28.7	21.0	23.8	97.1
Superannuation	159.6	97.6	189.0	584.4	525.3	561.6	2,117.5
Children's education expenses	*	*	*	*	*	10.6	18.1
Sick leave	354.6	232.6	375.8	1,050.0	1,315.8	1,090.2	4,419.0
Annual leave	354.9	232.5	376.4	1,053.6	1,323.2	1,097.2	4,437.9
Long-service leave	295.9	179.6	321.9	904.5	1,020.9	852.5	3,575.4

TABLE 9. ALL EMPLOYEES : TYPE OF BENEFIT RECEIVED AND AGE, AUGUST 1984
(' 000)

	Age group (years)							
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total
MALES								
Total employees	285.7	460.0	930.5	750.9	491.5	210.4	111.4	3,240.4
No benefits	50.1	39.1	37.1	30.1	16.4	6.2	10.6	189.7
One or more benefits	235.5	420.9	893.4	720.8	475.1	204.2	100.8	3,050.7
Holiday expenses	4.2	13.2	50.6	42.7	25.5	13.1	4.6	153.9
Low-interest finance	*	11.0	39.8	36.5	17.6	4.7	*	113.6
Goods and services	64.1	116.8	221.2	143.6	90.1	37.8	18.1	691.6
Housing	10.4	17.4	65.3	52.2	31.2	10.2	4.5	191.2
Electricity	7.3	9.1	30.9	28.1	18.2	6.4	3.5	103.5
Telephone	6.2	14.2	106.9	148.1	95.4	34.2	16.3	421.2
Transport	5.8	26.1	114.3	134.0	80.4	25.3	13.8	399.7
Medical	6.0	15.5	46.9	37.5	21.6	7.5	*	137.2
Union dues	*	9.8	39.2	33.5	18.6	5.5	*	111.7
Club fees	*	4.3	23.7	26.1	20.8	4.7	*	83.8
Entertainment allowance	*	8.5	70.9	88.0	48.6	14.1	9.5	240.1
Shares	*	3.0	18.6	22.8	16.5	4.5	4.0	69.5
Study leave	4.3	15.7	31.8	11.0	*	*	*	66.0
Superannuation	27.6	131.9	476.1	456.0	313.4	133.7	55.2	1,593.9
Children's education expenses	*	*	3.7	4.3	3.6	*	*	12.9
Sick leave	210.9	398.3	855.0	686.2	454.4	198.2	91.2	2,894.2
Annual leave	212.7	399.4	861.6	689.5	458.1	197.5	92.3	2,911.1
Long-service leave	127.2	298.1	707.4	595.9	404.9	178.6	80.2	2,392.3
FEMALES								
Total employees	275.0	411.2	558.1	474.2	281.9	78.0	39.3	2,117.8
No benefits	63.5	46.5	85.9	100.7	52.4	11.4	7.8	368.1
One or more benefits	211.5	364.7	472.2	373.6	229.5	66.6	31.5	1,749.6
Holiday expenses	5.4	17.2	14.6	10.7	5.2	*	*	54.3
Low-interest finance	*	11.3	14.0	5.4	*	*	*	33.9
Goods and services	86.6	104.6	111.5	86.6	46.3	12.8	6.7	455.2
Housing	*	4.5	8.1	8.4	5.3	*	*	30.2
Electricity	*	4.1	7.6	9.1	4.2	*	*	27.5
Telephone	*	3.7	19.2	29.4	13.6	5.1	*	75.1
Transport	*	5.9	20.8	25.9	10.5	3.5	*	68.7
Medical	6.0	15.0	18.0	8.3	5.8	*	*	54.7
Entertainment allowance	*	*	14.1	9.7	4.0	*	*	31.7
Study leave	*	8.5	11.6	5.6	*	*	*	31.1
Superannuation	29.3	99.6	167.0	114.6	75.5	27.1	10.5	523.6
Sick leave	171.6	338.4	416.8	315.6	199.7	57.0	25.7	1,524.8
Annual leave	172.2	335.7	418.0	314.4	200.8	59.2	26.5	1,526.8
Long-service leave	104.6	259.5	333.6	247.3	166.8	49.0	22.4	1,183.1
PERSONS								
Total employees	560.6	871.2	1,488.6	1,225.1	773.4	288.4	150.7	5,358.2
No benefits	113.6	85.6	123.0	130.7	68.8	17.7	18.4	557.8
One or more benefits	447.0	785.6	1,365.6	1,094.4	704.6	270.8	132.3	4,800.3
Holiday expenses	9.6	30.4	65.1	53.5	30.7	13.9	5.0	208.2
Low-interest finance	3.5	22.4	53.8	41.8	19.1	4.9	*	147.5
Goods and services	150.7	221.4	332.7	230.1	136.4	50.6	24.8	1,146.8
Housing	13.3	22.0	73.4	60.6	36.5	10.8	4.9	221.4
Electricity	8.3	13.2	38.4	37.1	22.4	6.9	4.6	131.0
Telephone	7.7	17.9	126.0	177.5	109.0	39.3	18.9	496.3
Transport	6.0	31.9	135.1	159.9	90.9	28.8	15.8	468.5
Medical	12.0	30.5	64.9	45.8	27.5	8.6	*	191.9
Union dues	3.3	14.3	49.1	38.4	21.3	6.1	*	135.1
Club fees	*	6.8	28.6	28.8	22.4	5.1	*	96.6
Entertainment allowance	*	11.1	84.9	97.7	52.6	15.0	10.0	271.8
Shares	*	4.5	21.7	30.1	20.8	5.5	4.4	87.4
Study leave	6.8	24.2	43.3	16.6	5.1	*	*	97.1
Superannuation	56.9	231.5	643.1	570.5	388.9	160.8	65.7	2,117.5
Children's education expenses	*	*	5.2	6.5	4.3	*	*	18.1
Sick leave	382.5	736.8	1,271.8	1,001.7	654.2	255.2	116.9	4,419.0
Annual leave	385.0	735.1	1,279.6	1,003.9	658.8	256.7	118.8	4,437.9
Long-service leave	231.8	557.5	1,041.0	843.1	571.7	227.6	102.6	3,575.4

TABLE 10. ALL EMPLOYEES : TYPE OF BENEFIT RECEIVED AND FAMILY STATUS, AUGUST 1984
(' 000)

	Family status									
	Member of a family									
	Husband or wife									
	With children aged 0-14 present	Without children aged 0-14 present	Total	Not- married family head	Child of family head	Other relative of family head	Total	Not a member of a family	Not family coded	Total
MALES										
Total employees	1,236.3	811.0	2,047.3	45.2	567.8	36.5	2,696.9	416.7	126.8	3,240.4
No benefits	41.7	36.0	77.7	*	72.1	3.2	155.8	25.8	8.0	189.7
One or more benefits	1,194.6	775.0	1,969.6	42.3	495.7	33.3	2,541.0	390.9	118.8	3,050.7
Holiday expenses	70.0	41.6	111.6	*	11.5	*	126.0	21.1	6.8	153.9
Low-interest finance	58.9	27.9	86.9	*	6.0	*	95.4	16.7	*	113.6
Goods and services	260.4	172.4	432.8	7.8	113.9	9.4	563.8	100.7	27.1	691.6
Housing	100.5	43.6	144.1	*	10.2	*	157.4	28.3	5.5	191.2
Electricity	49.0	23.4	72.4	*	7.8	*	82.2	16.3	5.0	103.5
Telephone	226.2	131.1	357.3	4.3	11.8	*	374.8	37.1	9.4	421.2
Transport	200.2	118.8	318.9	5.2	19.7	*	345.6	42.4	11.7	399.7
Medical	62.6	33.8	96.4	*	11.5	*	111.8	18.8	6.7	137.2
Union dues	50.8	28.8	79.7	*	7.5	*	89.9	17.2	4.7	111.7
Club fees	38.3	25.6	63.9	*	3.0	*	68.1	13.3	*	83.8
Entertainment allowance	120.7	76.5	197.2	3.0	5.6	*	206.6	26.2	7.3	240.1
Shares	36.4	22.2	58.7	*	*	*	61.4	6.2	*	69.5
Study leave	25.5	10.6	36.1	*	13.4	*	50.5	12.6	*	66.0
Superannuation	725.0	470.1	1,195.0	22.3	135.8	12.9	1,366.0	181.5	46.4	1,593.9
Children's education expenses	9.4	*	10.9	*	*	*	11.5	*	*	12.9
Sick leave	1,138.4	741.5	1,879.9	41.2	462.6	31.8	2,415.6	369.4	109.2	2,894.2
Annual leave	1,148.7	747.0	1,895.7	41.1	466.0	31.4	2,434.2	367.1	109.8	2,911.1
Long-service leave	973.0	652.5	1,625.5	35.4	319.9	24.2	2,005.0	304.6	82.8	2,392.3
FEMALES										
Total employees	569.7	560.9	1,130.7	126.7	403.2	23.7	1,684.3	330.1	103.3	2,117.8
No benefits	144.7	77.5	222.2	24.9	73.8	3.5	324.4	27.1	16.6	368.1
One or more benefits	425.1	483.4	908.5	101.9	329.4	20.2	1,359.9	303.0	86.7	1,749.6
Holiday expenses	9.1	15.4	24.5	*	12.0	*	38.8	12.6	*	54.3
Low-interest finance	7.7	10.4	18.1	*	3.7	*	23.8	9.3	*	33.9
Goods and services	107.8	116.5	224.2	24.9	103.0	4.4	356.5	76.0	22.6	455.2
Housing	10.1	6.3	16.3	*	*	*	19.1	9.3	*	30.2
Electricity	11.1	7.5	18.6	*	*	*	20.3	5.6	*	27.5
Telephone	33.1	24.0	57.1	*	*	*	62.5	10.3	*	75.1
Transport	27.2	20.1	47.3	3.1	*	*	53.0	11.5	4.2	68.7
Medical	10.1	15.8	25.8	*	8.8	*	38.3	10.9	5.5	54.7
Entertainment allowance	9.3	8.2	17.5	*	*	*	19.0	10.9	*	31.7
Study leave	4.3	5.3	9.6	*	5.3	*	17.0	12.5	*	31.1
Superannuation	103.8	167.2	271.1	33.9	79.1	6.5	390.6	111.6	21.5	523.6
Sick leave	334.9	435.5	770.4	90.6	285.9	19.2	1,166.1	282.9	75.8	1,524.8
Annual leave	332.5	438.2	770.7	91.2	285.8	19.0	1,166.7	283.0	77.1	1,526.8
Long-service leave	254.7	359.6	614.3	72.5	198.6	15.6	901.0	227.5	54.6	1,183.1
PERSONS										
Total employees	1,806.1	1,372.0	3,178.0	171.9	971.0	60.2	4,381.2	746.8	230.1	5,358.2
No benefits	186.4	113.5	299.9	27.7	145.9	6.7	480.3	52.9	24.6	557.8
One or more benefits	1,619.7	1,258.4	2,878.1	144.2	825.1	53.5	3,900.9	693.9	205.5	4,800.3
Holiday expenses	79.1	56.9	136.0	3.5	23.5	*	164.8	33.7	9.7	208.2
Low-interest finance	66.7	38.3	105.0	3.6	9.7	*	119.1	25.9	*	147.5
Goods and services	368.2	288.8	657.1	32.6	216.9	13.8	920.3	176.8	49.7	1,146.8
Housing	110.6	49.9	160.4	3.2	12.2	*	176.6	37.6	7.3	221.4
Electricity	60.1	30.9	91.1	*	8.8	*	102.6	21.9	6.5	131.0
Telephone	259.3	155.0	414.4	7.2	14.1	*	437.3	47.3	11.7	496.3
Transport	227.4	138.9	366.3	8.4	22.2	*	398.6	53.9	15.9	468.5
Medical	72.7	49.6	122.3	4.8	20.3	*	150.1	29.7	12.2	191.9
Union dues	56.8	34.9	91.7	3.9	9.3	*	105.3	24.1	5.7	135.1
Club fees	40.9	29.0	69.9	*	3.6	*	75.3	18.4	*	96.6
Entertainment allowance	130.0	84.7	214.7	3.9	5.8	*	225.5	37.1	9.2	271.8
Shares	42.7	28.4	71.0	*	*	*	75.9	9.3	*	87.4
Study leave	29.9	15.8	45.7	*	18.7	*	67.5	25.1	4.5	97.1
Superannuation	828.8	637.3	1,466.1	56.2	214.9	19.4	1,756.5	293.1	67.9	2,117.5
Children's education expenses	12.7	*	15.1	*	*	*	16.1	*	*	18.1
Sick leave	1,473.3	1,177.1	2,650.4	131.8	748.6	51.0	3,581.7	652.3	185.0	4,419.0
Annual leave	1,481.2	1,185.2	2,666.4	132.3	751.8	50.4	3,600.9	650.1	186.9	4,437.9
Long-service leave	1,227.7	1,012.1	2,239.8	107.9	518.6	39.8	2,906.0	532.1	137.4	3,575.4

TABLE 11. EMPLOYEES WHO RECEIVED A BENEFIT : TYPE OF BENEFIT RECEIVED AND NUMBER OF SEPARATE TYPES OF BENEFIT RECEIVED, AUGUST 1984
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	Number of separate types of benefit						
Type of benefit received	One	Two	Three	Four	Five	Six or more	Total employees
MALES							
Holiday expenses	*	*	*	16.7	55.1	79.5	153.9
Low-interest finance	*	*	*	3.7	24.4	84.4	113.6
Goods and services	31.9	10.9	78.0	157.8	187.9	225.0	691.6
Housing	*	3.1	7.1	18.1	41.6	120.1	191.2
Electricity	*	*	3.4	8.3	15.9	74.0	103.5
Telephone	*	6.6	15.1	33.4	97.4	266.5	421.2
Transport	4.7	7.1	21.7	52.2	77.0	237.1	399.7
Medical	*	*	3.0	9.7	25.5	98.0	137.2
Union dues	*	*	7.3	12.1	17.0	73.0	111.7
Club fees	*	*	*	*	5.9	72.9	83.8
Entertainment allowance	*	4.0	7.1	18.6	31.7	177.2	240.1
Shares	*	*	*	3.1	11.2	52.0	69.5
Study leave	*	*	3.4	9.1	27.0	23.9	66.0
Superannuation	4.6	6.4	29.5	775.6	372.8	405.0	1,593.9
Children's education expenses	*	*	*	*	*	10.6	12.9
Sick leave	13.4	267.5	658.6	1,027.0	459.7	468.1	2,894.2
Annual leave	15.9	272.3	661.1	1,030.2	461.8	469.9	2,911.1
Long-service leave	7.2	8.2	530.7	982.3	437.4	426.6	2,392.3
FEMALES							
Holiday expenses	*	*	*	8.9	18.7	22.3	54.3
Low-interest finance	*	*	*	5.5	11.6	15.5	33.9
Goods and services	104.9	20.9	79.8	133.1	73.3	43.2	455.2
Housing	*	*	3.2	4.9	6.4	12.5	30.2
Electricity	*	*	*	4.5	5.3	13.6	27.5
Telephone	5.0	8.2	7.6	11.4	15.4	27.4	75.1
Transport	3.8	5.7	6.6	12.2	13.7	26.7	68.7
Medical	*	*	4.8	8.0	17.1	22.1	54.7
Entertainment allowance	*	*	*	4.0	6.6	17.8	31.7
Study leave	*	*	*	7.8	10.7	6.1	31.1
Superannuation	*	4.4	17.0	336.9	106.1	56.5	523.6
Sick leave	22.9	220.3	565.4	508.2	137.5	70.4	1,524.8
Annual leave	17.4	224.1	567.9	508.4	137.8	71.2	1,526.8
Long-service leave	26.4	17.2	460.3	489.9	127.5	61.7	1,183.1
PERSONS							
Holiday expenses	*	*	3.2	25.6	73.8	101.8	208.2
Low-interest finance	*	*	*	9.2	35.9	100.0	147.5
Goods and services	136.8	31.8	157.8	290.9	261.3	268.2	1,146.8
Housing	*	5.0	10.3	22.9	48.0	132.6	221.4
Electricity	*	4.1	5.1	12.8	21.2	87.6	131.0
Telephone	7.3	14.8	22.7	44.7	112.8	294.0	496.3
Transport	8.5	12.8	28.3	64.4	90.7	263.7	468.5
Medical	*	*	7.8	17.7	42.6	120.1	191.9
Union dues	*	*	8.9	15.5	23.9	83.5	135.1
Club fees	*	*	*	3.5	8.4	80.2	96.6
Entertainment allowance	*	5.0	9.4	22.6	38.3	195.0	271.8
Shares	*	*	*	5.1	15.9	60.0	87.4
Study leave	3.3	3.3	6.0	16.9	37.6	30.0	97.1
Superannuation	7.3	10.8	46.5	1,112.6	478.9	461.5	2,117.5
Children's education expenses	*	*	*	*	3.3	13.9	18.1
Sick leave	36.3	487.8	1,224.0	1,535.2	597.2	538.5	4,419.0
Annual leave	33.3	496.4	1,229.0	1,538.5	599.6	541.0	4,437.9
Long-service leave	33.6	25.4	991.1	1,472.2	564.9	488.2	3,575.4

TABLE 12. EMPLOYEES WHO RECEIVED TWO OR MORE BENEFITS : PAIRS OF BENEFITS(a) RECEIVED, AUGUST 1984
(' 000)

Benefit	Benefit															
	Holiday expenses	Low-interest finance	Goods and services	Housing	Electricity	Telephone	Transport	Medical	Union dues	Club fees	Entertainment allowance	Shares	Study leave	Superannuation	Children's education expenses	Sick leave
EMPLOYEES WHO WORKED 35 HOURS OR MORE IN MAIN JOB																
Holiday expenses	..	16.9	55.1	17.2	13.3	24.5	31.3	13.1	11.3	8.6	21.9	6.3	*	105.0	*	150.9
Low-interest finance	16.9	..	34.9	14.6	*	29.2	20.6	33.8	8.6	17.3	26.3	10.7	4.1	95.0	*	111.7
Goods and services	55.1	34.9	..	53.5	37.9	111.8	128.8	46.9	30.6	31.6	71.3	29.4	17.4	330.2	4.1	766.1
Housing	17.2	14.6	53.5	..	73.3	85.1	44.4	30.1	13.6	16.9	32.3	11.6	4.1	96.8	8.0	158.8
Electricity	13.3	*	37.9	73.3	..	60.1	34.6	15.1	12.9	11.1	21.4	8.1	*	47.8	5.0	80.7
Telephone	24.5	29.2	111.8	85.1	60.1	..	196.8	42.5	52.8	56.4	138.7	36.2	9.9	263.3	7.7	358.3
Transport	31.3	20.6	128.8	44.4	34.6	196.8	..	36.3	49.2	45.8	147.8	28.8	8.1	220.3	6.8	357.2
Medical	13.1	33.8	46.9	30.1	15.1	42.5	36.3	..	19.4	19.5	31.1	13.0	4.6	104.2	7.1	137.8
Union dues	11.3	8.6	30.6	13.6	12.9	52.8	49.2	19.4	..	26.5	43.4	11.3	3.2	59.8	3.3	98.7
Club fees	8.6	17.3	31.6	16.9	11.1	56.4	45.8	19.5	26.5	..	47.3	10.2	3.6	56.1	*	75.7
Entertainment allowance	21.9	26.3	71.3	32.3	21.4	138.7	147.8	31.1	43.4	47.3	..	26.8	5.1	150.8	4.6	215.6
Shares	6.3	10.7	29.4	11.6	8.1	36.2	28.8	13.0	11.3	10.2	26.8	..	*	54.4	*	64.6
Study leave	*	4.1	17.4	4.1	*	9.9	8.1	4.6	3.2	3.6	5.1	*	..	43.3	*	71.9
Superannuation	105.0	95.0	330.2	96.8	47.8	263.3	220.3	104.2	59.8	56.1	150.8	54.4	43.3	..	9.5	1,637.2
Children's education expenses	*	*	4.1	8.0	5.0	7.7	6.8	7.1	3.3	*	4.6	*	*	9.5	..	11.1
Sick leave	150.9	111.7	766.1	158.8	80.7	358.3	357.2	137.8	98.7	75.7	215.6	64.6	71.9	1,637.2	11.1	..
Annual leave	150.3	111.9	768.8	159.4	81.5	360.7	362.7	137.1	96.9	75.2	217.0	65.4	71.6	1,645.3	11.5	3,417.3
Long-service leave	140.0	107.2	583.3	122.0	51.3	286.7	269.6	118.8	73.9	58.5	168.6	53.9	64.1	1,569.6	8.0	2,748.6
ALL EMPLOYEES																
Holiday expenses	..	23.0	75.2	22.8	17.8	29.1	38.2	17.8	13.0	9.5	24.5	7.2	4.2	140.8	*	200.7
Low-interest finance	23.0	..	48.5	18.2	3.5	35.2	24.5	45.0	11.4	20.3	30.6	12.1	5.3	122.3	*	145.0
Goods and services	75.2	48.5	..	64.8	48.7	133.0	150.3	62.9	39.7	36.3	80.9	35.3	23.9	422.5	6.0	959.8
Housing	22.8	18.2	64.8	..	92.1	103.3	52.7	38.6	15.3	19.5	38.3	12.7	4.5	118.6	10.0	193.8
Electricity	17.8	3.5	48.7	92.1	..	78.8	44.9	20.7	16.2	13.0	26.7	9.9	*	60.9	7.0	100.9
Telephone	29.1	35.2	133.0	103.3	78.8	..	234.9	52.8	62.3	63.1	157.7	42.8	11.9	315.0	10.2	425.4
Transport	38.2	24.5	150.3	52.7	44.9	234.9	..	43.5	56.7	51.6	165.1	33.3	10.0	253.4	8.7	409.0
Medical	17.8	45.0	62.9	38.6	20.7	52.8	43.5	..	23.2	22.3	37.4	15.4	5.4	133.4	9.1	177.2
Union dues	13.0	11.4	39.7	15.3	16.2	62.3	56.7	23.2	..	31.0	48.4	12.8	4.5	71.6	4.1	117.1
Club fees	9.5	20.3	36.3	19.5	13.0	63.1	51.6	22.3	31.0	..	52.7	11.3	4.1	65.0	3.2	85.8
Entertainment allowance	24.5	30.6	80.9	38.3	26.7	157.7	165.1	37.4	48.4	52.7	..	28.9	5.6	171.8	5.4	242.6
Shares	7.2	12.1	35.3	12.7	9.9	42.8	33.3	15.4	12.8	11.3	28.9	..	*	62.3	*	74.5
Study leave	4.2	5.3	23.9	4.5	*	11.9	10.0	5.4	4.5	4.1	5.6	*	..	56.3	*	89.1
Superannuation	140.8	122.3	422.5	118.6	60.9	315.0	253.4	133.4	71.6	65.0	171.8	62.3	56.3	..	10.7	2,065.6
Children's education expenses	*	*	6.0	10.0	7.0	10.2	8.7	9.1	4.1	3.2	5.4	*	*	10.7	..	13.2
Sick leave	200.7	145.0	959.8	193.8	100.9	425.4	409.0	177.2	117.1	85.8	242.6	74.5	89.1	2,065.6	13.2	..
Annual leave	200.9	146.4	963.0	194.5	102.1	428.9	415.0	176.9	116.2	86.1	245.8	75.6	89.0	2,078.0	14.8	4,347.0
Long-service leave	186.7	139.9	743.9	150.1	66.1	339.3	306.3	153.4	89.7	68.0	190.3	62.1	79.1	1,985.6	9.4	3,500.7

(a) This table shows the number of persons who received particular pairs of benefits. It may be interpreted by choosing the row relating to a benefit of interest, e.g. housing, then reading across the row to identify the number of persons who received other particular benefits as well as e.g. the housing benefit. The table can be read equally well down a column. Because some persons received more than one pair of benefits row and column totals are not shown in this table.

TABLE 13. EMPLOYEES WHO RECEIVED TWO OR MORE BENEFITS : PAIRS OF BENEFITS(a) RECEIVED AND WHETHER PRIVATE OR GOVERNMENT SECTOR, AUGUST 1984
(' 000)

Benefit	Benefit															
	Holiday expenses	Low-interest finance	Goods and services	Housing	Electricity	Telephone	Transport	Medical	Union dues	Club fees	Entertainment allowance	Shares	Study leave	Superannuation	Children's education expenses	Long-service leave
PRIVATE																
Holiday expenses	..	13.2	47.2	14.5	14.3	25.0	30.5	13.8	9.7	8.7	22.8	7.0	*	61.9	*	82.9
Low-interest finance	13.2	..	36.7	13.9	3.3	29.5	22.2	32.4	9.5	16.9	27.0	11.9	3.8	75.6	*	88.6
Goods and services	47.2	36.7	..	54.1	45.4	120.6	140.2	51.0	35.8	33.9	78.1	34.8	17.7	330.6	5.4	603.8
Housing	14.5	13.9	54.1	..	81.9	86.8	50.4	35.0	14.4	17.1	34.3	12.7	*	72.6	9.4	90.7
Electricity	14.3	3.3	45.4	81.9	..	76.4	44.2	20.4	15.7	12.8	26.6	9.9	*	52.3	6.6	51.8
Telephone	25.0	29.5	120.6	86.8	76.4	..	226.7	50.5	59.9	59.0	149.1	42.8	8.7	245.9	9.7	261.7
Transport	30.5	22.2	140.2	50.4	44.2	226.7	..	42.8	55.1	50.8	162.8	33.3	8.2	230.4	8.5	274.4
Medical	13.8	32.4	51.0	35.0	20.4	50.5	42.8	..	20.2	19.7	34.7	15.4	4.6	107.1	8.7	119.2
Union dues	9.7	9.5	35.8	14.4	15.7	59.9	55.1	20.2	..	29.0	47.0	12.8	3.7	60.3	3.0	74.2
Club fees	8.7	16.9	33.9	17.1	12.8	59.0	50.8	19.7	29.0	..	49.3	11.3	3.7	58.6	3.0	60.8
Entertainment allowance	22.8	27.0	78.1	34.3	26.6	149.1	162.8	34.7	47.0	49.3	..	28.9	5.2	159.0	5.4	176.7
Shares	7.0	11.9	34.8	12.7	9.9	42.8	33.3	15.4	12.8	11.3	28.9	..	*	61.8	*	61.3
Study leave	*	3.8	17.7	*	*	8.7	8.2	4.6	3.7	3.7	5.2	*	..	20.7	*	32.5
Superannuation	61.9	75.6	330.6	72.6	52.3	245.9	230.4	107.1	60.3	58.6	159.0	61.8	20.7	..	9.2	971.0
Children's education expenses	*	*	5.4	9.4	6.6	9.7	8.5	8.7	3.0	3.0	5.4	*	*	9.2	..	7.6
Sick leave	94.4	92.7	812.6	133.7	86.6	346.8	375.9	139.9	100.4	78.1	228.2	73.8	40.8	1,042.3	11.2	2,046.9
Annual leave	94.1	94.1	815.6	134.5	87.8	350.2	382.0	140.1	99.5	78.4	231.5	74.9	40.6	1,053.4	12.7	2,061.7
Long-service leave	82.9	88.6	603.8	90.7	51.8	261.7	274.4	119.2	74.2	60.8	176.7	61.3	32.5	971.0	7.6	..
GOVERNMENT																
Holiday expenses	..	9.8	27.9	8.3	3.5	4.1	7.7	4.0	3.4	*	*	..	*	79.0	*	103.8
Low-interest finance	9.8	..	11.8	4.2	*	5.7	*	12.6	*	3.4	3.7	..	*	46.7	*	51.2
Goods and services	27.9	11.8	..	10.8	3.3	12.4	10.0	11.9	3.9	*	*	..	6.2	91.8	*	140.1
Housing	8.3	4.2	10.8	..	10.2	16.5	*	3.7	*	*	3.9	..	*	46.0	*	59.4
Electricity	3.5	*	3.3	10.2	..	*	*	*	*	*	*	..	*	8.6	*	14.3
Telephone	4.1	5.7	12.4	16.5	*	..	8.2	*	*	4.0	8.6	..	3.2	69.0	*	77.6
Transport	7.7	*	10.0	*	*	8.2	..	*	*	*	*	..	*	23.0	*	32.0
Medical	4.0	12.6	11.9	3.7	*	*	*	..	3.0	*	*	..	*	26.3	*	34.2
Union dues	3.4	*	3.9	*	*	*	*	3.0	..	*	*	..	*	11.3	*	15.5
Club fees	*	3.4	*	*	*	4.0	*	*	*	..	3.4	..	*	6.4	*	7.2
Entertainment allowance	*	3.7	*	3.9	*	8.6	*	*	*	3.4	..	..	*	12.8	*	13.6
Shares	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Study leave	*	*	6.2	*	*	3.2	*	*	*	*	*	..	..	35.6	*	46.6
Superannuation	79.0	46.7	91.8	46.0	8.6	69.0	23.0	26.3	11.3	6.4	12.8	..	35.6	..	*	1,014.7
Children's education expenses	*	*	*	*	*	*	*	*	*	*	*	..	*	*	*	*
Sick leave	106.3	52.3	147.3	60.2	14.3	78.7	33.1	37.3	16.7	7.7	14.4	..	48.3	1,023.3	*	1,453.8
Annual leave	106.8	52.3	147.4	60.0	14.3	78.7	33.0	36.9	16.7	7.7	14.3	..	48.4	1,024.7	*	1,456.6
Long-service leave	103.8	51.2	140.1	59.4	14.3	77.6	32.0	34.2	15.5	7.2	13.6	..	46.6	1,014.7	*	..

(a) See footnote (a) to Table 12.

TABLE 14. EMPLOYEES WHO RECEIVED TWO OR MORE BENEFITS : PAIRS OF BENEFITS^(a) RECEIVED AND WHETHER MANUAL OR NON-MANUAL OCCUPATION, AUGUST 1984 (' 000)

Benefit	Benefit																	
	Holiday expenses	Low-interest finance	Goods and services	Housing	Electricity	Telephone	Transport	Medical	Union dues	Club fees	Entertainment allowance	Shares	Study leave	Superannuation	Children's education expenses	Sick leave	Annual leave	Long-service leave
MANUAL																		
Holiday expenses	..	5.1	26.6	12.1	9.0	4.9	8.7	5.3	*	*	*	*	*	60.8	*	86.7	86.6	82.1
Low-interest finance	5.1	..	11.8	*	*	3.0	*	3.9	*	*	*	*	*	20.9	*	25.3	25.8	23.7
Goods and services	26.6	11.8	..	39.7	29.8	44.3	42.1	21.6	12.6	8.6	10.2	11.4	7.2	193.9	*	458.5	461.9	350.8
Housing	12.1	*	39.7	..	56.7	47.4	20.5	16.5	5.1	4.5	8.5	4.0	*	49.9	4.8	101.5	102.4	74.1
Electricity	9.0	*	29.8	56.7	..	40.8	19.4	11.6	6.9	4.9	8.9	4.7	*	30.0	4.2	57.9	58.3	37.7
Telephone	4.9	3.0	44.3	47.4	40.8	..	48.4	15.9	15.0	7.6	21.2	9.7	*	86.0	4.8	126.6	127.4	97.9
Transport	8.7	*	42.1	20.5	19.4	48.4	..	12.7	15.1	6.5	20.9	8.2	*	52.7	4.3	103.0	104.3	71.2
Medical	5.3	3.9	21.6	16.5	11.6	15.9	12.7	..	5.8	4.1	7.2	4.2	*	41.2	4.4	53.7	54.4	44.8
Union dues	*	*	12.6	5.1	6.9	15.0	15.1	5.8	..	3.7	6.6	3.1	*	18.2	*	36.5	36.9	27.2
Club fees	*	*	8.6	4.5	4.9	7.6	6.5	4.1	3.7	..	4.4	*	*	6.8	*	11.1	11.5	8.0
Entertainment allowance	*	*	10.2	8.5	8.9	21.2	20.9	7.2	6.6	4.4	..	3.6	*	19.1	*	26.8	27.2	17.1
Shares	*	*	11.4	4.0	4.7	9.7	8.2	4.2	3.1	*	3.6	..	*	16.5	*	20.5	20.3	16.7
Study leave	*	*	7.2	*	*	*	*	*	*	*	*	*	..	10.8	*	18.7	18.2	15.3
Superannuation	60.8	20.9	193.9	49.9	30.0	86.0	52.7	41.2	18.2	6.8	19.1	16.5	10.8	..	5.1	845.6	852.1	815.3
Children's education expenses	*	*	*	4.8	4.2	4.8	4.3	4.4	*	*	*	*	*	5.1	..	4.7	5.2	*
Sick leave	86.7	25.3	458.5	101.5	57.9	126.6	103.0	53.7	36.5	11.1	26.8	20.5	18.7	845.6	4.7	..	2,050.4	1,593.9
Annual leave	86.6	25.8	461.9	102.4	58.3	127.4	104.3	54.4	36.9	11.5	27.2	20.3	18.2	852.1	5.2	2,050.4	..	1,605.0
Long-service leave	82.1	23.7	350.8	74.1	37.7	97.9	71.2	44.8	27.2	8.0	17.1	16.7	15.3	815.3	*	1,593.9	1,605.0	..
NON-MANUAL																		
Holiday expenses	..	17.9	48.6	10.7	8.8	24.2	29.6	12.5	10.4	8.8	22.2	6.5	*	80.0	*	114.0	114.4	104.7
Low-interest finance	17.9	..	36.7	17.3	*	32.2	22.5	41.1	10.9	19.6	30.2	10.8	4.9	101.4	*	119.7	120.6	116.1
Goods and services	48.6	36.7	..	25.2	18.9	88.7	108.2	41.3	27.1	27.7	70.7	23.8	16.7	228.5	3.8	501.3	501.1	393.0
Housing	10.7	17.3	25.2	..	35.5	55.9	32.1	22.1	10.2	15.0	29.7	8.8	*	68.7	5.2	92.3	92.1	76.0
Electricity	8.8	*	18.9	35.5	..	38.1	25.5	9.1	9.3	8.2	17.9	5.1	*	30.9	*	43.0	43.8	28.5
Telephone	24.2	32.2	88.7	55.9	38.1	..	186.5	37.0	47.3	55.4	136.5	33.1	9.9	228.9	5.4	298.9	301.4	241.4
Transport	29.6	22.5	108.2	32.1	25.5	186.5	..	30.8	41.6	45.1	144.2	25.2	8.6	200.6	4.4	306.0	310.7	235.1
Medical	12.5	41.1	41.3	22.1	9.1	37.0	30.8	..	17.4	18.2	30.2	11.2	4.5	92.2	4.7	123.5	122.6	108.6
Union dues	10.4	10.9	27.1	10.2	9.3	47.3	41.6	17.4	..	27.3	41.8	9.7	3.7	53.4	*	80.6	79.3	62.4
Club fees	8.8	19.6	27.7	15.0	8.2	55.4	45.1	18.2	27.3	..	48.3	9.9	3.7	58.2	*	74.7	74.6	59.9
Entertainment allowance	22.2	30.2	70.7	29.7	17.9	136.5	144.2	30.2	41.8	48.3	..	25.3	5.3	152.7	*	215.8	218.5	173.2
Shares	6.5	10.8	23.8	8.8	5.1	33.1	25.2	11.2	9.7	9.9	25.3	..	*	45.8	*	54.0	55.3	45.4
Study leave	*	4.9	16.7	*	*	9.9	8.6	4.5	3.7	3.7	5.3	*	..	45.5	*	70.4	70.8	63.8
Superannuation	80.0	101.4	228.5	68.7	30.9	228.9	200.6	92.2	53.4	58.2	152.7	45.8	45.5	..	5.6	1,220.0	1,225.9	1,170.3
Children's education expenses	*	*	3.8	5.2	*	5.4	4.4	4.7	*	*	*	*	*	5.6	..	8.5	9.5	6.8
Sick leave	114.0	119.7	501.3	92.3	43.0	298.9	306.0	123.5	80.6	74.7	215.8	54.0	70.4	1,220.0	8.5	..	2,296.3	1,906.7
Annual leave	114.4	120.6	501.1	92.1	43.8	301.4	310.7	122.6	79.3	74.6	218.5	55.3	70.8	1,225.9	9.5	2,296.3	..	1,913.1
Long-service leave	104.7	116.1	393.0	76.0	28.5	241.4	235.1	108.6	62.4	59.9	173.2	45.4	63.8	1,170.3	6.8	1,906.7	1,913.1	..

(a) See footnote (a) to Table 12.

NOTE. *Manual* occupations comprised all farming, fishing and timbergetting, etc; all mining and quarrying, most transport and communications, all trades, production-process and labouring and most service, sport and recreation occupations. All other occupations were included as *non-manual*.

**TABLE 15. EMPLOYEES WHO RECEIVED A LOW-INTEREST FINANCE BENEFIT:
AGE AND PURPOSE AND SOURCE OF BENEFIT, AUGUST 1984**
(' 000)

Age group (years)	Purpose of benefit(a)			Source of benefit		Total
	To purchase or improve house or land	To purchase a motor vehicle	Other	Current employer	Other source(s)	
MALES						
15-24	3.3	6.1	4.1	11.1	*	13.3
25-34	27.0	9.7	5.8	32.9	6.9	39.8
35-44	27.0	8.1	4.0	31.6	4.9	36.5
45-54	14.1	3.8	*	13.9	3.7	17.6
55 and over	4.8	*	*	5.9	*	6.5
Total	76.3	29.0	16.5	95.3	18.3	113.6
FEMALES						
15-24	5.7	5.6	*	11.5	*	12.6
25-34	10.1	*	*	11.8	*	14.0
35 and over	4.2	*	*	4.9	*	7.3
Total	20.1	11.0	5.4	28.1	5.8	33.9
PERSONS						
15-19	*	*	*	*	*	3.5
20-24	8.7	10.0	4.5	19.6	*	22.4
25-34	37.2	12.3	7.9	44.6	9.2	53.8
35-44	29.9	10.3	5.1	35.0	6.8	41.8
45-54	15.4	4.3	*	15.0	4.1	19.1
55 and over	5.0	*	*	6.2	*	6.9
Total	96.4	40.0	21.9	123.4	24.1	147.5

(a) Employees who used the benefit(s) for more than one purpose are counted more than once. Hence totals obtained from this section of the table will exceed those shown under 'source of benefit'.

**TABLE 16. EMPLOYEES WHO RECEIVED AN ANNUAL LEAVE BENEFIT : AMOUNT OF ANNUAL LEAVE PROVIDED,
WHETHER CAN ACCRUE LEAVE AND OCCUPATION, AUGUST 1984**
(' 000)

Amount of annual leave provided (weeks) and whether can accrue leave	Occupation group									Total
	Professional, technical, etc.	Adminis- trative, executive and managerial	Clerical	Sales	Farmers, fisher- persons and timbergetters, etc.	Miners and quarry workers	Transport and communica- tion	Trades and production- process workers and labourers, n.e.c.	Service, sport and recreation	
Less than 4—										
Can accrue	10.4	6.6	15.4	6.6	4.9	*	3.0	22.1	7.6	76.7
Cannot accrue	11.2	9.9	15.8	7.3	8.1	*	3.7	33.7	9.2	99.2
Total	21.6	16.5	31.2	13.9	12.9	*	6.7	55.8	16.8	175.8
4—										
Can accrue	322.3	204.7	652.1	179.0	55.0	9.6	90.2	719.6	121.0	2,353.5
Cannot accrue	113.1	52.8	201.8	88.7	32.0	3.3	51.9	514.4	101.1	1,159.3
Total	435.4	257.5	853.9	267.6	87.0	12.9	142.1	1,233.9	222.2	3,512.8
5—										
Can accrue	31.4	9.0	24.7	*	*	5.6	31.1	50.6	24.2	180.0
Cannot accrue	13.0	3.3	6.1	*	*	7.4	18.3	38.2	26.8	115.4
Total	44.4	12.3	30.8	*	3.4	13.0	49.4	88.9	51.1	295.3
6 and over—										
Can accrue	53.4	5.6	10.2	*	*	3.9	8.7	17.9	40.1	141.7
Cannot accrue	239.3	*	6.8	*	*	*	6.1	12.9	42.0	312.2
Total	292.7	6.9	17.0	*	*	6.6	14.8	30.8	82.1	453.9
Total—										
Can accrue	417.5	226.0	702.4	187.5	63.0	19.3	133.1	810.2	193.0	2,751.8
Cannot accrue	376.6	67.3	230.5	97.3	42.0	13.6	80.0	599.2	179.3	1,686.0
Total	794.1	293.3	932.9	284.9	105.0	32.9	213.0	1,409.4	372.2	4,437.9

**TABLE 17. EMPLOYEES WHO RECEIVED A SUPERANNUATION BENEFIT:
OCCUPATION AND AGE, AUGUST 1984
(* 000)**

Occupation group	Age group (years)							Total
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	
MALES								
Professional, technical, etc.	*	16.7	108.1	103.2	55.8	22.2	8.0	315.5
Administrative, executive and managerial	*	3.3	36.9	73.4	49.4	15.8	8.6	187.5
Clerical	5.9	30.7	83.5	53.6	28.9	14.8	3.6	221.1
Sales	*	6.7	18.2	19.7	11.4	6.3	3.5	66.8
Farmers, fisherpersons and timbergetters, etc.	*	*	6.8	5.9	5.8	4.1	*	27.4
Miners and quarry workers	*	*	7.9	8.2	5.2	*	*	23.6
Transport and communication	*	8.4	27.3	30.2	24.0	12.7	*	106.6
Trades and production-process workers and labourers, n.e.c.	17.1	54.1	159.6	139.7	112.5	50.4	22.4	555.9
Service, sport and recreation	*	8.9	27.7	22.0	20.4	6.0	3.9	89.4
Total	27.6	131.9	476.1	456.0	313.4	133.7	55.2	1,593.9
FEMALES								
Professional, technical, etc.	*	15.7	53.9	34.6	20.6	6.8	*	135.9
Administrative, executive and managerial	*	*	*	4.6	3.0	*	*	13.0
Clerical	22.6	70.1	84.9	43.6	29.1	9.9	4.6	264.7
Sales	*	4.5	5.3	6.6	*	*	*	22.6
Transport and communication	*	*	4.0	4.6	*	*	*	13.4
Trades and production-process workers and labourers, n.e.c.	*	4.1	7.1	10.6	8.3	3.5	*	35.3
Service, sport and recreation	*	3.4	8.1	9.7	10.0	3.5	*	37.3
Total(a)	29.3	99.6	167.0	114.6	75.5	27.1	10.5	523.6
PERSONS								
Professional, technical, etc.	4.2	32.5	162.0	137.8	76.4	29.0	9.5	451.4
Administrative, executive and managerial	*	3.8	39.6	78.0	52.5	16.9	9.7	200.5
Clerical	28.5	100.8	168.4	97.2	58.0	24.7	8.2	485.8
Sales	3.2	11.2	23.5	26.4	13.9	7.6	3.7	89.4
Farmers, fisherpersons and timbergetters, etc.	*	*	8.0	6.2	5.9	4.1	*	28.9
Miners and quarry workers	*	*	7.9	8.2	5.2	*	*	23.6
Transport and communication	*	9.6	31.2	34.8	26.0	13.7	3.0	120.1
Trades and production-process workers and labourers, n.e.c.	17.9	58.3	166.7	150.3	120.8	53.9	23.3	591.2
Service, sport and recreation	*	12.3	35.8	31.6	30.4	9.4	5.9	126.7
Total	56.9	231.5	643.1	570.5	388.9	160.8	65.7	2,117.5

(a) Includes farmers, fisherpersons and timbergetters, etc. and miners and quarry workers.

TABLE 18. ALL EMPLOYEES : SELECTED BENEFITS RECEIVED AND OCCUPATION,
AUGUST 1984
(' 000)

Type and source of benefit	Occupation group									Total
	Profess- ional, technical, etc.	Adminis- trative executive and managerial	Clerical	Sales	Farmers, fisher- persons and timber- getters, etc.	Miners and quarry workers	Transport and communica- tion	Trades and production- process workers and labourers, n.e.c.	Service, sport and recreation	
Total employees	909.3	324.8	1,099.4	451.9	158.3	34.3	246.4	1,559.4	574.4	5,358.2
Holiday expenses										
From current employer	15.9	21.0	47.6	8.0	*	3.5	29.2	48.4	9.7	185.1
From other source(s)	4.5	4.0	9.8	*	*	*	*	*	*	23.1
Total	20.4	25.0	57.4	9.7	*	3.5	29.9	49.8	10.6	208.2
Goods and services										
From current employer	85.5	92.3	194.4	198.6	41.4	5.5	47.7	327.3	85.4	1,078.1
From other source(s)	14.7	5.8	16.2	3.9	*	*	*	18.3	6.9	68.7
Total	100.2	98.2	210.6	202.5	41.9	5.5	50.0	345.6	92.3	1,146.8
Housing(a)										
Employee entitlement	29.6	14.5	9.2	*	33.4	7.1	5.4	26.8	9.2	138.1
Employer subsidy	5.7	3.2	4.3	*	3.6	*	*	6.3	3.2	28.7
Housing allowance	4.1	7.4	*	*	*	*	*	3.3	*	22.8
Rates	4.1	6.6	4.5	*	5.0	*	*	6.7	*	31.8
Total	43.4	31.7	20.9	5.8	42.7	7.9	8.7	43.0	17.2	221.4
Telephone(a)										
Rent paid or subsidised by employer	82.6	131.8	55.2	40.1	32.4	*	10.6	84.3	17.2	456.6
Calls paid or subsidised by employer	8.8	7.6	6.8	6.2	*	*	*	6.1	*	39.7
Total	91.3	139.4	62.0	46.3	33.9	*	11.7	90.3	18.7	496.3
Transport										
Vehicle only provided by employer	38.0	91.4	22.4	51.4	8.7	*	4.1	43.3	5.3	265.0
Expenses only paid for by employer	24.0	18.3	19.5	11.9	4.9	*	7.2	22.7	5.3	113.9
Vehicle and expenses provided	10.5	34.7	8.2	12.9	4.8	*	*	15.0	*	89.6
Total	72.4	144.4	50.1	76.1	18.3	*	12.4	80.9	12.6	468.5
Study leave										
Paid time off allowed by the employer—										
all time off not required to be made up by the employee	6.1	*	*	*	*	*	*	*	*	10.3
all time off required to be made up by the employee	26.9	4.1	24.6	*	*	*	*	10.9	*	74.1
Unpaid time off allowed by the employer	*	*	3.3	*	*	*	*	*	*	12.7
Total	35.6	4.7	29.8	5.5	*	*	*	14.0	5.0	97.1

(a) Benefits in these groups are in a hierarchical order such that employees included under one benefit were not asked whether or not they also received the other benefit(s).

TECHNICAL NOTE

Estimation procedure

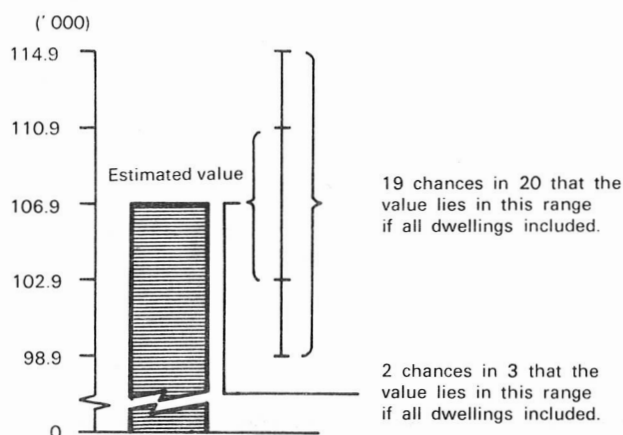
The estimates are derived from the population survey by use of a ratio estimation procedure which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age and sex, rather than to the corresponding distribution within the sample itself.

Reliability of the estimates

2. Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings they are subject to sampling variability, that is, they may differ from the figures that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the figure that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

3. Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on the following page. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics these figures will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

4. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 8 on page 15 shows the estimated number of males aged 25-34 years who received a telephone benefit is 106,900. Since this estimate is between 100,000 and 200,000, the standard error for Australia will be between 3,900 and 5,100 in the standard error table and can be approximated as 4,000 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 102,900 to 110,900 and about nineteen chances in twenty that the value will fall within the range 98,900 to 114,900. This example is illustrated in the following diagram.



5. As can be seen from the standard error table, *the smaller the estimate the higher is the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication, estimates less than the lowest levels shown in the standard error table have not been published. Although figures for these small components can in some cases be derived by subtraction, they should not be regarded as reliable.

6. Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. The formula for the relative standard error (RSE) of a proportion is given below:

$$RSE (x/y) = \sqrt{[RSE (x)]^2 + [RSE (y)]^2}$$

7. Considering the example from paragraph 4 above, the 106,900 males represent 11.5 per cent of the 930,500 male employees aged 25-34 years in August 1984. The standard error of 930,500 is approximately 8,800 so the relative standard error is 0.9 per cent. The relative standard error for 106,900 is 3.7 per cent. Applying the above formula, the relative standard error of the proportion is $\sqrt{(3.7)^2 + (0.9)^2}$ or 3.6 per cent, giving a standard error for the proportion (11.5 per cent) of 0.4 percentage points. Therefore, there are about two chances in three that the proportion of male employees aged 25-34 years who had received a telephone benefit in August 1984 is between 11.1 per cent and 11.9 per cent and nineteen chances in twenty that the proportion is within the range 10.7 per cent to 12.3 per cent.

8. Published figures may also be used to estimate the difference between two survey estimates (of numbers or percentages). Such a figure is itself an estimate and is therefore subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE (x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

While this formula will only be exact for differences between separate and uncorrelated characteristics of sub-populations it is expected to provide a good approximation for all differences likely to be of interest in this publication.

9. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in the coding and processing of data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count or only a sample.

STANDARD ERRORS OF ESTIMATES

[illegible]

